

ATTACHMENT TO S-BANK STOCK EXCHANGE RELEASE

12 January 2026



ANU NURRO EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES

EDUCATION

- Master of Arts, University of Helsinki, 2005

MAIN WORKING EXPERIENCE

Alko Oy, 2024–2025

- Executive Vice President, Human Resources

Fennia Mutual Insurance Company 2019–2023

- HR Director

Kojamo Oyj, 2017–2019

- HR Manager

Gasum Oy 2014–2017

- HR Manager
- HRD Manager

Finavia 2006–2014

- HRD Professional
- Pass Office Manager, Corporate Security
- Recruitment Specialist, HR

