ATTACHMENT

S-BANK PLC ANNOUNCED ON 20 MARCH 2024, THAT IT WILL RENEW ITS ORGANISATION AND APPOINTS NEW MEMBERS TO GROUP MANAGEMENT TEAM. THE SUMMARIES OF THE CVS OF THE NEW MEMBERS OF THE GROUP MANAGEMENT TEAM ARE PRESENTED BELOW.



ANNI HIEKKANEN

EDUCATION

- M.Soc.Sc, University of Helsinki, 2007
- Bachelor of Arts with Honours, Coventry University, 2000

MAIN WORKING EXPERIENCE

OP Group, 2022–2024

• Senior Vice President, Group Communications

LähiTapiola Group, 2016–2021

• Senior Vice President, Group Communication

Nordea Bank Oyj, 2009–2016

- Vice President, Chief Press Officer
- Press Officer

If P&C Insurance Ltd, 2006–2009

Communications Officer

Helsinki Police Department, 2001–2006

- Communications Manager
- Communications Officer



JARMO PARKKONEN

EDUCATION

- Master of Laws (LLM), University of Helsinki, 1990
- MSc in Economics, Accounting and Business/Management, Helsinki School of Economics, 2002

MAIN WORKING EXPERIENCE

Nordea Bank Oyj, 2019–2023

- Head of Governance Risk and Countries Compliance
- Head of Personal Banking Compliance and Head of Compliance Finland

Finnish Financial Supervisory Authority, 1999–2019

- Head of Department, Supervision of Markets and Conduct of Business
- Several other roles

Ministry of Finance of Finland, 1997–1999

Legal Advisor

Finnish Financial Supervisory Authority, 1992–1997

Several roles



MIKE PELTOLA

EDUCATION

• Master of Science, Universities of Vaasa and Oulu (Economics and Business), 2010

MAIN WORKING EXPERIENCE

Svenska Handelsbanken AB, 2013-

- Head of Investments and Private Customers
- Head of Asset Management and Investment Center
- Investment Director / Senior Private Banker

Finlandia Group Oyj, 2007–2013

- Investment Director
- Sales Director
- Area Manager
- Investment Advisor

AC Oulu, 2006-2007

Marketing Director

Several sport teams, 1992–2006

• Professional Football Player, FC Oulu, VPS Vaasa, Kalmar FF, Bodø/Glimt, HJK Helsinki, AC Oulu



