

Interim Report

January – March 2025

Reka Industrial Plc



Volumes increased and profitability improved

January-March 2025

- The Rubber segment's turnover was EUR 7.9 (7.4) million
- The Rubber segment's EBITDA was EUR 0.9 (0.2) million
- The Group's turnover was EUR 7.9 (7.4) million
- The Group's EBITDA was EUR 0.5 (0.0) million
- The Group's result for the period was EUR 0.2 (0.0) million
- The Group's cash and cash equivalents (EUR 26.2 million) were invested in low-risk instruments

The interim report is unaudited. Figures in brackets refer to the same period a year earlier, unless otherwise stated.

President and CEO Sari Tulander:

Currently, Reka Industrial's industrial business consists of Reka Rubber Ltd, the Rubber segment. Reka Rubber is one of the leading manufacturers of industrial rubber products in Northern Europe.

The general economic situation and market uncertainty were reflected in the order volumes and short order times of Reka Rubber's customers during the first quarter of the year. At the beginning of the year, some customers reported an increase in volumes, but the US announcement of tariffs in April may change customers' volume needs. Currently, the outlook for volume growth is uncertain, as the tariffs and their impact on our customers are not yet clear.

In the beginning of the year, volumes in Reka Rubber increased compared to the same period last year. In Q1/2025, turnover was EUR 7.9 (7.4) million and EBITDA EUR 0.9 (0.2) million. The aim is to reflect the cost increases in sales prices as quickly as possible. In addition, the company focuses on improving

productivity and cost efficiency and strengthening the conditions for future growth by developing its product offering and production technology.

Reka Industrial's strategy is to increase shareholder value through M&A arrangements. Reka Industrial has strong industrial manufacturing and international expertise and an entrepreneurial approach. While the strategy is being developed, cash is mainly invested in low-risk investments. At the end of March 2025, the group's cash and cash equivalents and other financial assets amounted to EUR 26.4 million.

MAJOR EVENTS DURING THE FINANCIAL PERIOD

The Board of Directors of Reka Industrial Plc prepared a set of criteria for the next stages of the strategy work in spring 2024. The Board of Directors evaluated several companies. However, there was a limited number of potential companies that met the criteria, and in the end, no transaction was completed. On January 8, 2025 the company published a notice to the Extraordinary General Meeting, which was held on January 30, 2025. The Extraordinary General Meeting confirmed the number of the new board as four and elected Markku Rentto as chairperson, Riitta Mynttinen as deputy chairperson and Matti Copeland and Riku Kytömäki as members of the Board.

Reka Rubber Ltd, a subsidiary of Reka Industrial, launched in February 2025 an energy project to improve the energy efficiency of the Aura factory and convert the energy used in steam-powered production processes into CO2-free energy. The energy used in other production processes at the Aura factory has already been CO2-free in the past.

The power-to-heat thermal storage solution will enable Reka Rubber to eliminate oil from its production processes at the Aura factory, and the thermal storage will also serve as the factory's primary source of heating energy. After commissioning, it will be determined whether other forms of energy are needed in

addition to the thermal storage (5 MWh storage capacity) selected for heating the buildings.

The total investment in the energy project is approximately EUR 1.35 million and Business Finland has granted the project a 20 per cent energy subsidy. In addition to the thermal storage, the investment includes, among other things, the construction of foundations for the thermal storage, the renewal of the steam pipeline and the update of the control system, and the introduction of the necessary connections to the power-to-heat thermal storage building. The preparations will start this year, and the new thermal storage will be commissioned early next year.

KEY FIGURES

	1-3/2025	1-3/2024	1-12/2024
Turnover, EUR million	7.9	7.4	27.2
EBITDA, EUR million	0.5	0.0	0.4
Operating profit, %	1.8	-4.3	-3.2
Result for the period, EUR million	0.2	0.0	0.4
Earnings per share	0.04	0.00	0.07
Net cash from operating activities, EUR million	0.2	0.8	0.9
IAS 19 corrected Equity ratio, %	72.4	79.8	73.4

Reka Industrial presents alternative key figures so that the effects of IAS 19 recognition of defined benefit pension liabilities are eliminated from the result and balance sheet items of the key figures.

The entries of the IAS 19 defined benefit plan in the income statement are presented below the operating result as a separate item before the share of the result of associated companies. In this way, the development of Reka Industrial's operational business can be better monitored.

TURNOVER AND OPERATING RESULT

The Group's turnover was EUR 7.9 (7.4) million. EBITDA was EUR 0.5 (0.0) million and operating result was EUR 0.1 (-0.3) million. The result for the review period was EUR 0.2 (0.0) million.

BALANCE SHEET AND FINANCING

The balance sheet total at the end of the review period was EUR 61.4 million. On 31 December 2024 the balance sheet totalled at EUR 59.3 million.

At the end of the review period, the Group's cash and cash equivalents totalled at EUR 26.2 million (EUR 26.4 million on 31 December 2024). Cash and cash equivalents are invested mainly in low-risk instruments and short-term deposits.

At the end of the review period, the Group's interest-bearing liabilities were EUR 6.1 million (EUR 6.3 million on 31 December 2024), of which other than finance lease liabilities were EUR 0.9 million (EUR 1.0 million on 31 December 2024).

SUSTAINABILITY

Reka Industrial boosts sustainability in the development of its business and everyday work. The aims of the sustainability work are formed according to the UN Global Compact initiative and Reka Industrial has chosen five initiatives of 17 that are most important to its business.

Reka Industrial's goal is to take into account the needs and wishes of all its stakeholders and actively promote the sustainable development according to these needs. The company takes care of its personnel's working conditions and develops the competence of its personnel. The company is long-term responsible business partner to its customers and representatives of its delivery chain. Reka Industrial follows highly ethical rules, which it requires also from its business partners.

Reka Rubber promotes its shared goals with Reka Industrial and is part of the

chemical industry's Responsible Care programme which key themes are sustainable use of natural resources and sustainability of production and products. Reka Rubber assesses its level of sustainability through the EcoVadis system which is an independent and international sustainability assessment system. Reka Rubber has achieved bronze level rating. EcoVadis reviews company's labor practices, ethics, environmental responsibility and sustainable supply chain. The sustainability work is also supported by an ISO 14001 certified environmental management system and ISO 9001 certified quality management system. Reka Rubber has the required environmental permits.

For Reka Rubber, climate actions mean reducing emissions and improving energy efficiency in the company's own operations. At the same time, the aim is to influence factors affecting air quality. Reka Rubber has calculated the carbon footprint of its own operations, which it strives to reduce by consuming emission-free electricity and improving energy efficiency of its own operations. Both Reka Rubber's factories use CO₂ -free electricity. Solar panels have been installed at the factory in Aura and at both factories, the lightning is gradually replaced by LED lights.

An essential factor is also the rubber raw material, its efficient use and production waste. The Rubber segment strives to reduce the amount of rubber waste in proportion to production tonnes through material selection, process development and technical supports and enhancing the utilization of waste.

SEGMENTS

Reka Industrial's industrial business consists of Reka Rubber Ltd's business and there is one segment, the Rubber segment.

Rubber segment

In January-March 2025, the Rubber segment's turnover was EUR 7.9 (7.4) million. EBITDA was EUR 0.9 (0.2) million. Efficiency improvement measures are already slightly visible. Efficiency measures and profitability improvements will continue.

	1-3/2025	1-3/2024	1-12/2024
Turnover, EUR million	7.9	7.4	27.2
EBITDA, EUR million	0.9	0.2	1.4

The new extrusion line, ordered for increasing the volumes in black hoses, costing approximately EUR 1.3 million is expected to be installed during the second quarter of 2025. The delivery of the ordered power-to-heat thermal storage is in 2026.

PERSONNEL

In January-March 2025 the Group employed on average 266 (302) people.

RISKS AND UNCERTAINTY FACTORS

The financial situation in the euro area and political uncertainties may have an effect on the purchase volumes and the launch of new projects of the customers in the Rubber segment. The increase in the price and availability of energy may directly and indirectly affect the market.

Financial risks and the related protection measures are described in more detail in the notes to the Financial Statements. The company's future risk factors are related to the investments activities and the development of its industrial business segments.

The Reka Industrial Group belongs to the Reka Pension Fund for the companies located in Finland. According to current legislation, the pension fund must have at least 150 employed members. Reka Cables Ltd, previously part of the group, was transferred out of the Reka Pension Fund at the end of March 2025. After the transfer of Reka Cables Ltd out of Reka Pension Fund, Reka Pension Fund was left with less than 150 employed members. If the number of working members of the Reka Pension Fund does not increase above 150 over the next 2 years, with a possible additional one year if authorised, the pension fund may

be dissolved in 2028. If the Reka Pension Fund is dissolved, the IAS 19 accounting for the pension fund will cease and the guaranteed capital investments in the Reka Kumi sub-group may suffer an investment loss to the extent that the investment is not recovered. The Board of Directors of the Group and the parent company and Reka Pension Fund believe that the number of members will increase and the required limit of 150 employees will be met.

MAJOR EVENTS AFTER THE REVIEW PERIOD

There were no major events after the review period.

NEAR-TERM OUTLOOK

The general economic situation and uncertainty in the market are reflected in the decreased order volumes and shortened order times of Reka Rubber's customers. The Rubber segment continues to improve productivity and profitability, while creating more conditions for future growth. Investments will be continued for long-term growth, which is supported by our investments in production technology that has lower emissions and consumes fewer natural resources.

The EBITDA in 2025 is expected to be better than in the previous year.

During the company's strategy work, the company's funds are mainly invested in low-risk investments and short-term deposits.

In Hyvinkää 24 April 2025

Reka Industrial Plc
Board of Directors

Further information:
Sari Tulander, President and CEO, tel. +358 44 044 1015

All comments in this report that do not refer to actual facts are future estimates. Such estimates include expectations concerning market trends, growth and profitability as well as statements including the words "believe", "assume" or "will be" or a similar expression. Since these estimates are based on current plans and estimates, they involve risks and uncertainty factors that may cause the actual results to differ substantially from current statements. Among other things, such factors include 1) operating conditions, such as continued success in production and the ensuing efficiency benefits, availability and cost of production inputs, demand for new products and changes in circumstances affecting the acquisition of capital under acceptable conditions; 2) sector-specific circumstances, such as the intensity of demand for products, the competition, current and future market prices for the Group's products and related pricing pressures, the financial situation of the Group's customers and competitors and competitors' possible new products; and 3) the general economic situation, such as economic growth in the Group's main market areas and change in exchange rates and interest rate



Reka Industrial Plc

Kankurinkatu 4–6

05800 Hyvinkää

info@reka.eu