

Reka Industrial Plc: Proposal to the AGM on the number, composition and remuneration of the members of the Board of Directors

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Reka Industrial Plc's shareholders representing over 50 percent of the votes propose to the Annual General Meeting on 23 April 2024 regarding the number of the members and the composition and remuneration of the Board of Directors as follows:

Resolution on the number of members of the Board of Directors and possible deputy members

Shareholders representing over 50 percent of the votes propose to the Annual General Meeting that the number of the members of the Board of Directors be confirmed at four (4) and that no deputy members be elected.

Election of the chairperson and the deputy chairperson and members of the Board

Shareholders representing over 50 percent of the votes propose to the Annual General Meeting that to the Board of Directors to be re-elected Päivi Marttila, Eeva Raita, Markku E. Rentto and Leena Saarinen. The above-mentioned shareholders propose that Leena Saarinen be elected as Chairperson and Päivi Marttila as Vice Chairperson.

Resolution on the remuneration of the members of the Board of Directors

The shareholders representing over 50 per cent of the votes, propose that the annual remuneration of the Board members and committee members (12 months):

- EUR 25,000 for Board members and EUR 50,000 for the chairperson of the Board and that the members of the Board be compensated for their travel expenses.
- Voluntary pension insurance contributions are paid for the remuneration of the Board members.
- The annual remuneration of committee members EUR 2,500.
- No separate meeting fees to be paid.

Hyvinkää, 15 April 2024

Reka Industrial Plc Board of Directors

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About Reka Industrial Oyj

As an industrial family company, we are committed to developing the performance and sustainability of the companies we own. Reka Industrial class B shares are listed on the Nasdaq Helsinki Ltd.

Attachments

• <u>Download announcement as PDF.pdf</u>