

The Employment Fund's employee co-operation negotiations have ended

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The Employment Fund's employee co-operation negotiations to renew the organisational structure and the management system have ended. The objective of the negotiations has been to achieve an organisational structure and management system that best supports Employment Fund's strategic goals. The negotiations began on 24 March 2021.

On 25 May 2021, the Employment Fund's Board of Directors decided on the reformation of the organisation and its management system, as well as the composition of the Fund's Management Group. The Board of Directors appointed **Virpi Halme** as the director of the new Technology and Development service area. In addition to Halme, the members of the Management Group are **Janne Metsämäki**, Managing Director, **Tapio Oksanen**, CFO, and **Katja Knaapila**, Director of HR and Communication. The Management Group also includes the Director of Customer Relationships. Recruitment for this position has been started.

At the beginning of the negotiations, it was estimated, that the need for the significant changes in employment relationships or reductions of the personnel would affect maximum of 14 people during 2021. Employment Fund aims to offer new positions for as many people as possible in the new organisation, which would reduce the need for possible redundancies by an estimated 10 people. Employment Fund has 172 employees of which the total number of 38 persons were participating in the co-operation negotiations.

The construction of the Employment Fund's new organisation will continue, and the final personnel effects of the co-operation negotiations will become clear after the positions under the new organisation have been filled.

Helsinki, 26 May 2021
Employment Fund

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About Työllisyysrahasto

The Employment Fund brings comfort in the changes of the working life. We collect the unemployment insurance contributions that are among other things financing the earnings-related unemployment benefits and urging forward the innovation of learning with the adult education allowance.

Attachments

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