

sunborn

INTERNATIONAL

The Board of Directors of Sunborn International Plc has resolved on a stock option plan

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The Board of Directors of Sunborn International Corporation ("Company") has decided, based on the authorization granted by the Annual General Meeting on June 16, 2025, on a directed stock option program for the Company's key personnel and key advisors, excluding the Company's CEO. The stock option plan is designated with the identifier 2026A. The stock options are granted free of charge.

A maximum of 10,000,000 stock options may be issued in total, and each stock option entitles the holder to subscribe for one new share in the Company or one existing share held by the Company. The number of shares in the Company may therefore increase by a maximum of 10,000,000 shares if new shares are issued upon subscription. The shares subscribable on the basis of the stock options correspond to a maximum of approximately 1.7 per cent of all shares and votes in the Company after the potential share subscription, provided that shares are subscribed for under all stock options and new shares are issued upon subscription.

The subscription period for shares subscribed for with the stock options starts 12 months after the subscription of the stock option and ends 36 months after the subscription of the stock option.

The subscription price for shares subscribed for with the stock options shall be determined on the basis of the closing price of the Company's share on the trading day preceding the grant date, the "Reference Price".

The stock options shall be divided into three tiers as follows:

- 33 per cent of the stock options shall entitle the holder to subscribe for shares at a subscription price equal to the Reference Price increased by 20 per cent;
- 33 per cent of the stock options shall entitle the holder to subscribe for shares at a subscription price equal to the Reference Price increased by 40 per cent; and
- 34 per cent of the stock options shall entitle the holder to subscribe for shares at a subscription price equal to the Reference Price increased by 80 per cent.

No stock options shall be granted at a discount to the market value of the Company's share. The purpose of the arrangement is to align incentives with the development of the Company's share price and the long-term creation of shareholder value.

The subscription price of the shares shall be recorded in the Company's reserve for invested unrestricted equity.

The Board of Directors decides on the distribution of stock options to key personnel and advisors of the Group. The Board of Directors provides the recipients of stock options with a written notice of the offering of stock options. Stock options will be granted when the recipient has accepted the Board of Directors' offer.

There is an important financial reason for the Company for the issuance of the stock options, as the stock options are intended to form part of the incentive and commitment scheme for key personnel and advisors.

The terms and conditions of the stock options 2026A are available on the Company's website at – <https://www.sbih.group/options-plans>

For further information:

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Sunborn International

Sunborn International (Nasdaq: SBI) is an innovative developer, owner and operator of high-quality yacht hotels and other floating real estate with global operations. Yacht hotels and floating real estate offer an opportunity to utilise unused water space in city harbours and prestigious waterfront locations.

Sunborn International currently owns two yacht hotels located in London and Gibraltar, which combine exclusive accommodation, restaurant services, conference and event venues. Sunborn International is an industry pioneer, with extensive experience in shipbuilding and vessel design as well as developing waterfront areas and harbours and tackling permitting processes in various countries. The company is actively expanding into new markets, with yacht hotel development projects in London, Vancouver and around the world.

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Attachments

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