

Changes in Kreate Group's Management Team

10.4.2024 11:00:00 EEST | Kreate Group Oyj | Changes board/management/auditors

The infrastructure construction company Kreate strengthens its Management Team in order to support its competitiveness as well as to enable development in line with the company strategy in the future.

Sami Laakso, Vice President, Transport Infrastructure Construction, moves to the position of Chief Operating Officer as of 1 August 2024 and continues to serve as a member of Kreate Group's Management Team. Mr Laakso is tasked with ensuring process efficiency, project performance and the Group's development according to its strategic goals.

- Extensive, large-scale projects that involve various types of construction will become more common in the future. In addition to ensuring strong technical competence and smooth collaboration, we want to be able to identify even better significant, complex projects that provide business opportunities. Sami's extensive experience in leading people, working on large projects and managing them successfully provides a good start for the development of our operations, explains Kreate Group's President & CEO **Timo Vikström**.

MSc Technology **Juha Schönberg** (b. 1981), who previously worked as Senior Construction Manager in Transport Infrastructure Construction, has been appointed as Vice President, Transport Infrastructure Construction and a member of Kreate Group's Management Team as of 1 August 2024. Mr Schönberg has strong infrastructure construction experience particularly with large industrial projects and broad road and street construction projects. Schönberg has worked at Kreate Group since 2018.

– Juha has successfully led many large projects, and he was responsible for expanding Kreate's business in Northern Finland. He is an active and goal-oriented leader who has had a significant role in terms of our company's growth in recent years. I am glad that our effective successor planning enables us to provide our employees with opportunities for professional development and career advancement inside the company, Mr Vikström says.

Juha Schönberg will gradually take on Mr Laakso's duties by 1 August 2024.

Kreate Group Plc's Management Team as of 1 August 2024:

- Timo Vikström, President & CEO
- Mikko Laine, CFO
- · Sami Laakso, COO
- · Katja Pussinen, Vice President, HR
- · Jaakko Kivi, Vice President, Technical Office
- Tommi Hakanen, Vice President, Special Foundation Construction
- Antti Kakko, Vice President, Bridge Construction and Repair
- Timo Leppänen, Vice President, Railway Construction
- Juha Schönberg, Vice President, Transport Infrastructure Construction

On 6 May 2024, Kreate will hold a <u>capital markets day</u> during which the company will present its updated strategy, for example.

Kreate Group Plc

Distribution: Nasdaq Helsinki, media ja kreate.fi/en

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About Kreate Group Oyj

Kreate Group is one of the leading infrastructure construction companies in Finland. The company offers solutions for bridges, roads and railways, environmental and ground engineering, circular economy and geotechnical needs. As a specialist in demanding projects, Kreate focuses on comprehensive quality and cost-effectiveness. The Group's revenue was EUR 320 million in 2023 and the company has over 450 employees. Kreate Group is listed on Nasdaq Helsinki.

Attachments

- <u>Download announcement as PDF.pdf</u>
- <u>Juha Schönberg Kreate Group.jpg</u>
- Sami Laakso Kreate Group.jpg