



## Proposal of Kempower's Remuneration and Nomination Committee for the Annual General Meeting 2022

14.3.2022 18:00:00 EET | Kempower Oyj | Company Announcement

Kempower Oyj, Company release, 14.3.2022 at 18.00 EET

## Proposal of Kempower's Remuneration and Nomination Committee for the Annual General Meeting 2022

Kempower's Remuneration and Nomination Committee proposes the following for the Annual General Meeting 2022:

### Number of Board members:

The Remuneration and Nomination Committee proposes that the number of members of the Board of Directors for the term expiring at the end of the Annual General Meeting 2023 is seven.

### Composition of the Board of Directors:

The Remuneration and Nomination Committee proposes to the Annual General Meeting that all the current Board members, **Antti Kemppi, Teresa Kemppi-Vasama, Kimmo Kemppi, Juha-Pekka Helminen, Tero Era, Eriikka Söderström** and **Vesa Laisi** are re-elected as Board members.

The Remuneration and Nomination Committee proposes **Antti Kemppi** to continue as the Chairman of the Board and **Vesa Laisi** to be chosen as the Vice Chair of the Board.

### Proposal for the remuneration of the Board of Directors:

The Remuneration and Nomination Committee proposes to the Annual General Meeting that the annual remuneration payable to the members of the Board of Directors to be as follows:

- Chairman of the Board EUR 45,000
- Vice Chair of the Board EUR 35,000
- Members of the Board EUR 35,000

In addition, the Remuneration and Nomination Committee proposes that a meeting fee in the amount of EUR 500 is paid to the attendees, excluding short meetings and email meetings.

In addition to the Board fees, the Remuneration and Nomination Committee proposes that an annual fee in the amount of EUR 5,000 is paid to the Chair of the Audit Committee and an annual fee in the amount of EUR 2,500 is paid to the Chair of the Remuneration and Nomination Committee.

### Remuneration and Nomination Committee:

Remuneration and Nomination Committee consists of the following individuals:

- Vesa Laisi, Chair
- Tero Era
- Antti Kemppi
- Teresa Kemppi-Vasama
- Kimmo Kemppi

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**About Kempower:**

Kempower designs and manufactures DC fast charging solutions for electric vehicles and machines. We're a team of electric vehicle enthusiasts with a deep understanding of the charging market and a hands-on mentality. Our product development and production are rooted in Finland, with a majority of our materials and components sourced locally. We focus on all areas of transportation, from personal cars and commercial vehicles to mining equipment, boats and motorsports. With Kemppi Group's 70 years' experience in perfecting DC power supplies, we set the bar high in engineering and user-experience design. Kempower is listed in the Nasdaq First North Growth Market Finland. [www.kempower.com](http://www.kempower.com)

**Attachments**

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