



Loihde Plc's Board of Directors decided on a directed share issue as part of the personnel's share-based incentive scheme

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Loihde Plc Company announcement 24 March 2022 at 10:30 am (EET)

Loihde Plc's Board of Directors decided on a directed share issue as part of the personnel's share-based incentive scheme

On 24 March 2022, the Board of Directors of Loihde Plc has resolved on a directed share issue without payment in order to implement a bonus payment for the vesting period that started in 2019 and is part of the share-based incentive scheme for Loihde Group's personnel. In the share issue, a total of 22,093 new shares in the company are issued without payment to the participants in the share-based incentive scheme.

The share-based incentive scheme 2018–2023 and its main terms are described on Loihde's website at www.loihde.com/en/for-shareholders-2/corporate-governance/remuneration. The aim of the incentive scheme is to align the interests of Loihde's employees and shareholders by encouraging the company's employees to invest in the company's shares and to commit to working for the company's goals. A total of 270 persons belonging to the company's management and personnel will receive the bonus for the 2019 vesting period.

The share issue is based on the authorisation granted to the Board of Directors by the Annual General Meeting held on 9 May 2019. The new shares are intended to be registered with the Trade Register on or about 6 April 2022 and trading in the new shares on Nasdaq First North Growth Market Finland, maintained by Nasdaq Helsinki Ltd, together with the old shares will commence on or about 7 April 2022. As a result of the share issue, the total number of shares in Loihde Plc increases to 6,032,134 shares.

Loihde Plc
Board of Directors

Further information

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Loihde is an expert organisation specialising in digital development and security solutions. We help our customers create growth and competitiveness through digitalisation, while ensuring the security of people and information and the continuity of business. Loihde consists of two business areas: security solutions with the brand Loihde Trust, and digital development with the brands Loihde Advisory, Loihde Analytics and Loihde Factor. The Group has approximately 750 employees and its revenue in 2021 amounted to EUR 108.1 million.

Attachments

- [Download announcement as PDF.pdf](#)