



Loihde Plc conducts a directed share issue to deliver the savings shares that are part of its Employee Share Savings Plan (ESSP)

24.9.2025 16:00:00 EEST | Loihde Oyj | Other information disclosed according to the rules of the Exchange

Loihde Plc Company announcement 24 September 2025 at 4:00 p.m. EEST

Loihde Plc conducts a directed share issue to deliver the savings shares that are part of its Employee Share Savings Plan (ESSP)

Today, on 24 September 2025, Loihde Plc's Board of Directors has decided to issue a total of 6,842 new shares as part of the Group's Employee Share Savings Plan (ESSP).

On 29 April 2024, Loihde's Board of Directors decided to establish an ESSP for the employees of Loihde Plc and its subsidiaries. The ESSP gives employees the opportunity to save a portion of their salaries and invest those savings in Loihde's shares. The savings will be used to buy shares in Loihde four times a year. The main terms and conditions of the ESSP are described on Loihde's website at www.loihde.com/en/investors/governance/remuneration.

The new shares are savings shares subscribed for with the savings accumulated by ESSP participants between 1 June and 31 August 2025. The share subscription price is EUR 11,2286 per share, which corresponds to the volume-weighted average share price on Nasdaq First North Growth Market Finland during the time period from 1 to 31 August 2025.

The share issue is based on the authorisation granted by the Annual General Meeting held on 8 May 2025. The new shares are estimated to be registered in the Trade Register on 2 October 2025, and trading in the new shares on Nasdaq First North Growth Market Finland, maintained by Nasdaq Helsinki Ltd, together with the old shares, is estimated to commence on 3 October 2025. As a result of the share issue, the total number of shares in Loihde Plc will increase to 5,747,039. The subscription price will be entered in full in the company's reserve for invested unrestricted equity.

Further information

CEO Samu Konttinen:

Media contact: Director of Communications Tiina Nieminen, tel. +358 44 411 3480, tiina.nieminen@loihde.com

Certified Adviser Aktia Alexander Corporate Finance Oy, tel. +358 50 520 4098

Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 760 skilled professionals, and our revenue in 2024 amounted to EUR 140 million.

Attachments

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