

Composition of Loihde's Shareholders' Nomination Board

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Loihde Plc Company announcement 30 September 2025 at 4:15 p.m. EEST

Composition of Loihde's Shareholders' Nomination Board

The following members have been appointed to Loihde Plc's Shareholders' Nomination Board:

- · Jussi Hattula, appointed by Finnish Industry Investment Ltd,
- · Petri Tuutti, appointed by Lakiasiaintoimisto Asiakasturva Oy,
- · Juha Koivisto, appointed by Tuulia Holkkola by proxy,
- · Matti Kulmakorpi, appointed by Matti Kulmakorpi by proxy, and
- Johannes Piha, appointed by Christian Wetterstrand by proxy

Loihde Plc's Shareholders' Nomination Board will prepare proposals to Loihde's AGM concerning the number, election and remuneration of Board members.

According to the rules of procedure, the five largest shareholders of the company are each entitled to appoint one member to the Nomination Board. When determining the largest shareholders, so-called proxy shareholders who are entitled to represent one or more other shareholders of the company at the company's general meetings and who have submitted a written request to this effect to the Chairperson of the Board of Directors by the end of August are also taken into account in this context. Three proxy shareholders made such requests to the Chair of the Board, and they were found to be entitled to appoint their representatives to the Nomination Board on the basis of the total number of shares held by the shareholders that they represent. Loihde's third largest shareholder LähiTapiola has replied that it will not exercise its right to appoint, and as a result, the right was transferred to the next largest shareholder in accordance with the rules of procedure.

Marko Kauppi, Chair of Loihde's Board of Directors, serves as an expert member of the Nomination Board without the right to participate in the decision-making.

Further information

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Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, Al and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 760 skilled professionals, and our revenue in 2024 amounted to EUR 140 million.

Attachments

• Download announcement as PDF.pdf