



Loihde Plc conducts a directed share issue to deliver the CEO's share bonus

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Loihde Plc Company announcement 16 December 2025 at 3:30 p.m. EET

Loihde Plc conducts a directed share issue to deliver the CEO's share bonus

Today, on 16 December 2025, Loihde Plc's Board of Directors has decided to issue 3,000 new shares as part of the CEO's Restricted Share Plan (RSP).

On 26 February 2024, Loihde Board of Directors decided to launch a new conditional share-based incentive scheme, a so-called Restricted Share Plan (RSP), for the CEO. Under the terms of the RSP, the CEO will now be paid the second share bonus of the scheme, the gross number of which is equal to half of the number of Loihde shares that he has acquired at market conditions in March and April 2024, i.e. 6,000 shares, and the net number is 3 000 shares. The share of taxes is paid in cash. The payment of the share bonus is conditional on the employment of the CEO having been in force on 15 December 2025.

Loihde's share-based incentive schemes and their main terms are described on the company's website at <https://www.loihde.com/en/investors/governance/remuneration>.

The share issue is based on the authorisation granted by the Extraordinary General Meeting held on 4 December 2025. The new shares are estimated to be registered in the Trade Register on 29 December 2025, and trading in the new shares on Nasdaq First North Growth Market Finland, maintained by Nasdaq Helsinki Ltd, together with the old shares, is estimated to commence on 30 December 2025. As a result of the share issue, the total number of shares in Loihde Plc will increase to 5,760,230.

Further information

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Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 760 skilled professionals, and our revenue in 2024 amounted to EUR 140 million.

Attachments

- [Download announcement as PDF.pdf](#)