



## **Loihde Plc's Board of Directors decided on directed share issue as part of the share-based incentive scheme for management**

12.2.2026 19:00:00 EET | Loihde Oyj | Other information disclosed according to the rules of the Exchange

Loihde Plc Company announcement 12 February 2026 at 7:00 p.m. EET

### **Loihde Plc's Board of Directors decided on directed share issue as part of the share-based incentive scheme for management**

On 12 February 2026, the Board of Directors of Loihde Plc has decided on a directed share issue of 7,432 new shares related to the long-term incentive scheme (LTI) 2023–2025 for Loihde's key personnel and management.

The shares are issued free of charge to the participants in the incentive scheme in accordance with the terms and performance criteria of the scheme. The performance criteria of the incentive scheme were the achievement of the revenue and EBITDA targets set by the Board of Directors for the vesting period. Performance shares will be granted to 14 persons that are part of Loihde's management or belong to other key personnel.

The share issue is based on the authorisation granted by the EGM held on 4 December 2025. The new shares are estimated to be registered in the Trade Register on 26 February 2026, and trading in the new shares on Nasdaq First North Growth Market Finland, maintained by Nasdaq Helsinki Ltd, together with the old shares, is estimated to commence on 27 February 2026. As a result of the share issue, the total number of shares in Loihde Plc will increase to 5,764,662 shares.

The share-based incentive scheme and its main terms are described on Loihde's website at <https://www.loihde.com/en/investors/governance/remuneration>.

Loihde Plc  
Board of Directors

### **Further information**

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*Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 760 skilled professionals, and our revenue in 2024 amounted to EUR 140 million. [loihde.com](https://www.loihde.com)*

### **Attachments**

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