



Loihde Plc's directed share issues related to saving and matching shares of the Employee Share Savings Plans

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Loihde Plc Company announcement 24 June 2026 at 2:30 p.m. EEST

Loihde Plc's directed share issues related to saving and matching shares of the Employee Share Savings Plans

On 24 June 2026, the Board of Directors of Loihde Plc has decided to issue 14,794 new shares related to the share savings plans for Loihde's employees.

1. In order to pay the rewards of the Employee Share Savings Plan 2023, the company will issue a total of 8,665 new shares. The commitment-based matching shares will be assigned free of charge to the participants in the Share Plan in accordance with its terms. A total of 105 persons belonging to the company's personnel will receive the bonus.

The new shares are estimated to be registered in the Trade Register on 2 July 2026, and trading in the new shares on Nasdaq First North Growth Market Finland, together with the old shares, is estimated to commence on 3 July 2026.

2. For savings shares subscriptions under the Employee Share Savings Plan (ESSP) 2025, the company will issue 6,129 new shares. In the ESSP, the employees have the opportunity to save a portion of their salaries and invest those savings in Loihde's shares. The savings are used to buy shares in Loihde four times a year. The new shares are savings shares subscribed for with the savings accumulated by ESSP participants between 1 March and 31 May 2026. The share subscription price is EUR 12.7718 per share, which corresponds to the volume-weighted average share price on Nasdaq First North Growth Market Finland during the period from 1 to 31 May 2026.

The new shares are estimated to be registered in the Trade Register on 3 July 2026, and trading in the new shares on Nasdaq First North Growth Market Finland, together with the old shares, is estimated to commence on 6 July 2026.

The share savings plans and their main terms are described on Loihde's website at <https://www.loihde.com/en/investors/governance/remuneration>.

The share issues are based on the authorisation granted by the AGM held on 28 April 2026. As a result of the share issues, the total number of shares in Loihde Plc will increase to 5,786,218 shares. The subscription price will be entered in full in the company's reserve for invested unrestricted equity.

Further information

CEO Samu Konttinen:

Media contact: Director of Communications Tiina Nieminen, tel. +358 44 411 3480 or tiina.nieminen@loihde.com

Certified Adviser Aktia Alexander Corporate Finance Oy, tel. +358 50 520 4098

Loihde enables business continuity. We help our customers to gain a sustainable competitive edge through data, AI and digitalisation, to harness the potential of the cloud and to protect themselves against both physical and cyber threats. The combining of these skills is what makes Loihde a unique and comprehensive partner. We are approximately 780 skilled professionals, and our revenue in 2025 amounted to EUR 144 million. [loihde.com](https://www.loihde.com)

Attachments

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