



## Composition of Loihde's Shareholders' Nomination Board

29.10.2021 08:30:00 EEST | Loihde Oyj | Company Announcement

Loihde Plc Company Announcement on 29 October 2021 at 8:30 EEST

## Composition of Loihde's Shareholders' Nomination Board

Loihde Plc's ("Loihde") Annual General Meeting of 6 May 2021 resolved to establish a Shareholders' Nomination Board and confirmed rules of procedure for it. The Nomination Board will prepare proposals related to the number, election, and remuneration of Board members to Loihde's General Meeting of shareholders.

According to the rules of procedure confirmed by the Annual General Meeting, during the first two terms of the Nomination Board the members are nominated as follows: The association Virian pienosakkaat ry is entitled to nominate three members, Finnish Industry Investment Ltd ("Tesi") is entitled to nominate one member, LähiTapiola Mutual Life Insurance Company and LähiTapiola Mutual Insurance Company (together "LähiTapiola") together are entitled to nominate one member and Katja Ahola and Janne Tuomikoski together are entitled to nominate one member.

Following members have been nominated to Loihde's Shareholders' Nomination Board:

- Kalervo Haapoja, Piia Uusi-Kakkuri and Christian Wetterstrand appointed by Virian pienosakkaat ry,
- Jussi Hattula appointed by Tesi,
- Juha Malm appointed by LähiTapiola, and
- Antti Pelkonen appointed by Katja Ahola and Janne Tuomikoski

Jussi Hattula has declared that he is no longer available for election of Loihde's Board members.

Timo Kotilainen, Chairman of Loihde's Board of Directors, will serve as the Nomination Board's expert member without the right to participate in the decision-making.

The term of office of the members of the Shareholders' Nomination Board ends when new Nomination Board members are appointed.

### Further information

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*Loihde is an expert organisation specialising in digital development and security solutions. We help our customers create growth and competitiveness through digitalisation, while ensuring the security of people and information and the continuity of business. Loihde consists of two business areas: security solutions with the brand Loihde Trust, and digital development with the brands Loihde Advisory, Loihde Analytics and Loihde Factor. The Group has approximately 729 employees and its revenue in 2020 amounted to EUR 106.8 million.*

### Attachments

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