



Resolutions of Administer Plc's Extraordinary General Meeting

5.12.2025 14:00:00 EET | Administer Oyj | Decisions of general meeting

Administer Plc, Company release 5 December 2025 at 14.00 EET

The Extraordinary General Meeting of Administer Plc (the "Company") was held today on 5 December 2025 in Helsinki, Finland. The meeting was held as a remote meeting in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act (621/2006, as amended).

Authorizing the Board of Directors to decide on the issuance of shares and the issuance of special rights entitling to shares

The Board of Directors was authorized to decide on the issuance of shares and other special rights entitling to shares referred to in Chapter 10, Section 1 of the Finnish Limited Liability Companies Act. The authorization covers a maximum of 1,000,000 shares, which corresponds to approximately 6.7 percent of all shares in the Company.

The authorization may be used for issuing share consideration payable in connection with the business acquisitions between Administer Plc and Numera Palvelut Oy announced on 23 June 2025 and 16 October 2025, or otherwise in a manner decided by the Board.

The Board of Directors decides on all terms of the issuance of shares and of special rights entitling to shares. The issuance of shares and of special rights entitling to shares may be carried out in deviation from the shareholders' pre-emptive right (directed issue).

The authorization is effective until the end of the next Annual General Meeting; however, no longer than 30 June 2026. The authorization does not revoke previous share issue authorizations.

The minutes of the Extraordinary General Meeting

The minutes of the Extraordinary General Meeting will be available on the Company's website at www.administergroup.com/en/investors/ on 19 December 2025 at the latest.

Administer Plc

The Board of Directors

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About Administer Oyj

Administer Group is a multi-talent in payroll and financial management services, software services, consulting, personnel and international services. We are the largest salary outsourcing partner in Finland and the leading expert in the fight against the grey economy. Our services are used by more than 5,000 customers, from SMEs to large companies, as well as municipalities and other public sector actors. Founded in 1985, the company is listed on the First North list of Nasdaq Helsinki.

Administer Group consists of payroll management service company Silta Oy, accounting company Administer, business service and employment expert Econia Oy and software company EmCe Solution Partner Oy. In addition, the Group includes

other subsidiaries and associated companies.

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Attachments

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