



Composition of GRK Infra Plc's Shareholders' Nomination Board

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The General Meeting of GRK Infra Plc on March 5, 2025, decided to establish a Shareholders' Nomination Board.

The Nomination Board prepares annual proposals concerning the composition and remuneration of the Board of Directors for the Annual General Meeting.

The right to appoint a member to the Shareholders' Nomination Board lies with those three shareholders whose share of the votes of all shares in the company is largest, based on the company's shareholders' register held by Euroclear Finland Ltd as on the first business day of September of the preceding calendar year of the Annual General Meeting.

The biggest shareholders are Keijo Haavikko, Ilmarinen Mutual Pension Insurance Company and Finnish Industry Investment Ltd (Tesi).

GRK Infra Plc's three largest shareholders have appointed the following members to the Shareholders' Nomination Board:

- **Keijo Haavikko**
- **Juulia Kurunsaari**, EVP, General Counsel, Ilmarinen Mutual Pension Insurance Company
- **Mikael Niemi**, Investment Director, Finnish Industry Investment Ltd (Tesi)

In addition, the Shareholders' Nomination Board includes GRK's Chairman of the Board of Directors, **Kari Kauniskangas**, as an expert member without the right to participate in decision-making.

The Nomination Board has appointed **Keijo Haavikko** as the Chair.

About GRK Infra Oyj

GRK designs, repairs and builds roads, highways, tracks and bridges in order to make everyday life run smoothly, promote people meeting each other and to create a more sustainable future. GRK's expertise also includes environmental technology. We operate in Finland, Sweden and Estonia with approximately 1,100 professionals. GRK's core competencies include the execution of versatile infrastructure construction projects, project management of both small and large projects as well as extensive rail expertise. GRK provides services from design to construction and maintenance.

Our customers include the state administration, municipalities and cities, as well as the private sector. GRK works on several projects in alliance with other companies of the infrastructure construction sector. In addition to the parent company of the group, GRK Infra Plc, the group consists of subsidiaries in each operating country: GRK Finland Ltd in Finland, GRK Eesti AS in Estonia and GRK Sverige AB in Sweden. The parent company of the group, GRK Infra Plc, is responsible for the administration and financing of the group. The subsidiaries GRK Finland Ltd, GRK Eesti AS and GRK Sverige AB carry out the operational activities of the group.

Attachments

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