

Resolutions of POP Mortgage Bank Plc's Annual General Meeting 2025

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POP Mortgage Bank Plc, 14 March 2025, at 11.45 a.m. EET, Stock Exchange Release, Decisions of general meeting

Resolutions of POP Mortgage Bank Plc's Annual General Meeting 2025

The Annual General Meeting (AGM) of POP Mortgage Bank Plc was held on 14 March 2025 in Helsinki. The AGM made the following resolutions:

Adoption of the financial statements and consolidated financial statements

The AGM adopted the company's financial statements and consolidated financial statements for the financial year that ended on 31 December 2024. The AGM also adopted the Corporate Governance Statement.

Use of the profit shown on the balance sheet

The AGM decided that the profit for the period EUR 625,672.92 be recognised in retained earnings and that no dividends will be paid.

Discharge from liability of the members of the Board of Directors and the CEO

The AGM discharged from liability the members of the Board of Directors and the CEO for the period of 1 January 2024-31 December 2024.

Remuneration of the members of the Board of Directors and the auditor

The AGM decided that

- The Chairman of the Board of Directors, Vice Chairman of the Board of Directors and the member of the Board of Directors will be paid EUR 700 for a meeting if the meeting lasts the minimum of half an hour.
- The Chairman of the Board of Directors, Vice Chairman of the Board of Directors and the member of the Board of Directors will be paid EUR 100 for a meeting if the meeting lasts less than of half an hour or if the meetings is held as email meeting.
- If the board meeting lasts for several days, 50% of the meeting fee is additionally paid for the following consecutive meeting days.
- A board meeting can be participated remotely, and the participant will be paid the same compensation as for a physical meeting.
- The auditor's fees are paid according to the presented invoice.
- Reimbursements for travel expenses are carried out in accordance with the instructions of the tax administration.

Number and election of the members and deputy members of the Board of Directors

The AGM confirmed that the Board of Directors will have three members. The AGM elected Juha Niemelä, Marja Pajulahti and Matti Vainionpää as members of the Board of Directors.

Number and election of auditors

The AGM elected Authorised Public Accounting firm KMPG Oy Ab as the auditor, with Henrik Snellman, APA, as the principally responsible auditor.

14 March 2025 POP Mortgage Bank Plc Board of Directors

Further information: Timo Hulkko, CEO, POP Mortgage Bank Plc, tel. +358 500 894 008

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POP Mortgage Bank Plc is a wholly owned subsidiary of POP Bank Centre coop and it also belongs to amalgamation of POP Banks. POP Mortgage Bank Plc is responsible for the POP Bank Group's mortgage-backed funding, which it acquires by issuing covered bonds. POP Mortgage Bank's need to implement issues of securities is determined in Bonum Bank's Treasury.

Attachments

• Download announcement as PDF.pdf