

GOFORE PLC
H1 / 2026

Half-year Financial Report

January – June 2026

Q2 net sales +32.4%, organic growth
+1.8%, adjusted EBITA more than
tripled

18 August 2026
Unaudited



April-June 2026 Highlights

Q2 net sales +32.4%, organic growth +1.8%,
adjusted EBITA more than tripled

- Net sales increased by 32.4% from the previous year, organic net sales growth was 1.8 %.
- Adjusted EBITA was 4.2 (1.2) million euros, 7.2% (2.6%). Adjusted EBITA improved by 4.6 percentage points compared to the comparison period, and profitability remained on the level of the beginning of the year.
- Integration synergies supported profitability development but targeted growth investments weakened it in the short term. Profitability in the comparison period was particularly weakened by the write-down of one fixed price project.
- Change in customer prices was +1.7% (-4.5%). Change in average salary was -1.3% (+0.6%).
- The number of employees rose to 1,878 (1,390) and total capacity was 1,934 (1,460).
- In June, Gofore announced the sales of its Product Design & Technical Documentation business to CoE Group. The business employs some 110 consultants, and the transaction is expected to close on 1 September 2026.
- Success in significant public sector tenders, e.g. CSC IT Center for Science Ltd, Finnish Patent and Registration Office and National Land Survey of Finland.

Group Key Figures Summary, MEUR	Q2/2026	Q2/2025	2025
Net sales	58.5	44.2	191.4
Organic Growth of Net Sales, %	1.8%	-7.9%	-4.0%
Adjusted EBITA	4.2	1.2	16.8
Adjusted EBITA, %	7.2%	2.6%	8.8%
EBITA	3.2	-0.3	15.7
Operating Profit (EBIT)	1.9	-1.1	11.7
Earnings per share (EPS), undiluted	0.11	-0.06	0.59
Earnings per share (EPS), diluted	0.11	-0.06	0.58
Number of employees at the end of period	1,878	1,390	1,791
Overall capacity; own and subcontracted personnel (FTE), at the end of period	1,934	1,460	1,851

All figures are compared to the corresponding period of the previous year.
All key figure calculation methods are explained in section "Calculation formulas for key figures"

Customer price and salary changes include the impact of the Huld acquisition but not yet the impact of the Esentri acquisition. Customer price change excludes product sales.

January-June 2026 Highlights

Net sales +30,9% and organic growth +1.7%,
adjusted EBITA improved 1.9 percentage points

- Net sales increased from the previous year by 30.9%, totaling 118.6 (90.6) million euros. Organic growth 1.7%.
- Adjusted EBITA was 8.6 (4.9) million euros, 7.3% (5.4%) of net sales. Adjusted EBITA increased by 1.9 percentage points compared to last year.
- Profitability was supported by integration synergies realized in the second half of the H1 period. However, targeted growth investments will impact profitability in the short term. Profitability in the comparison period was burdened by the negative impact of the write-down of one fixed-price project.
- The change in customer prices was +0.4% (-3.5%). Average salary change was -0.7% (+0.4%).
- On January 2, 2026, Gofore completed the transaction of the entire share capital of the German digital transformation expert company Esentri AG, for a debt-free price of EUR 10 million.
- Public sector wins in significant tenders from e.g. City of Espoo and Information Technology Center of the German Federal Government, ITZBund.

Group Key Figures Summary, MEUR	H1/2026	H1/2025	2025
Net sales	118.6	90.6	191.4
Organic Growth of Net Sales, %	1.7%	-6.8%	-4.0%
Adjusted EBITA	8.6	4.9	16.8
Adjusted EBITA, %	7.3%	5.4%	8.8%
EBITA	7.2	3.4	15.7
Operating Profit (EBIT)	4.4	1.7	11.7
Earnings per share (EPS), undiluted	0.15	0.06	0.59
Earnings per share (EPS), diluted	0.14	0.06	0.58
Number of employees at the end of period	1,878	1,390	1,791
Overall capacity; own and subcontracted personnel (FTE), at the end of period	1,934	1,460	1,851

All figures are compared to the corresponding period of the previous year.
All key figure calculation methods are explained in section "Calculation formulas for key figures"

Customer price and salary changes include the impact of the Huld acquisition but not yet the impact of the Esentri acquisition. Customer price change excludes product sales.

Disclosure and guidance

Gofore does not provide guidance on the net sales or profitability for the financial year.

Gofore continuously develops the content of its monthly business reviews and interim reports, in an effort to further improve the company's transparency and more real-time monitoring of financial developments.



Long-term financial targets

Related to Gofore's 2025 strategy update, the Gofore Board of Directors updated the company's financial targets that span over the economic cycle.

500 MEUR

of net sales by 2030

Organically outperforming market growth.
At least half of total growth expected
to be organic.



15%

Profitability of
adjusted EBITA

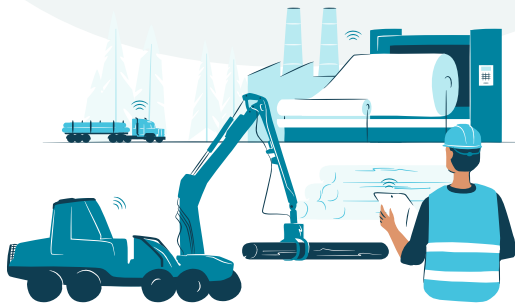
40%

Dividends minimum
of annual net profit

Intelligent Industry

is about merging the physical and digital in a world where industrial production and products are becoming increasingly complex.

Machines & Devices
Production & Operations
Automotive



Defence & Space

promotes a safer future in a turbulent global landscape, where national security, defence capabilities, and the use of satellite data provide reassurance.

National Security
Defence
Space



Digital Society

consists of both public and private sector service providers and people and businesses using well-functioning, high-quality services.

Digital Government
Retail & Services
Wellbeing



Thoughts from our CEO

Mikael Nylund



The second quarter was an encouraging step forward for Gofore. We achieved positive organic growth for the second consecutive quarter and significantly improved our profitability compared to the previous year. Net sales grew by 32.4 percent to 58.5 million euros, driven by investments as well as organic growth (+1.8 percent). Adjusted EBITA increased significantly to 4.2 million euros, which corresponded to 7.2 percent of net sales.

Positive organic growth throughout the first half of the year is a strong signal that we have chosen the right direction. We have consistently prioritised a return to sustainable organic growth while integrating acquired companies and strengthening our position in strategically important market segments. Now that this work is yielding results, we can fully leverage the investments made over the past 12 months to deepen our foothold in our selected customer sectors.

Our work to improve profitability has also yielded results. Integration synergies, developing and renewing our competence structure, and enhanced delivery capabilities reflect our investments in sales, offering, and future expertise.

These investments have a short-term negative impact on profitability, but they are important for long-term growth opportunities and market position. However, there is still room for improvement in profitability, and we will continue to take determined actions to strengthen it.

From a market perspective, we saw encouraging developments in our strategic sectors. In the Digital Society area, customer activity remained at a good level, and recent wins, such as the National Land Survey of Finland mentioned in this report, bring stability and predictability to our business. The public sector continues to be an important market for Gofore, where our long-term customer relationships and our ability to deliver tangible results support our competitiveness.

Although the market segment is affected by constraints in public finances, the shift towards artificial intelligence and agent-based workflows presents us with a clear market opportunity for the coming years.

In the Intelligent Industry area, we see clear signs of improvement in the operating environment of our manufacturing industry customers, creating a more favorable setting for investments in digitalisation and product development. During the quarter, simulator technology sales continued strong growth.

For example, the requirements of the Cyber Resilience Act (CRA) also act as a driver behind customer needs. Thanks to the recovery of the economy and exports, we believe that the Intelligent Industry area will support our growth outlook for the coming quarters.

Defence & Space continued its strong development and remains one of the most attractive growth opportunities in our portfolio. During the review period, we continued to develop this offering and our delivery capabilities, and we expect the market to remain an important driver of growth going forward.

In June, we announced the planned divestment of the Product Design & Technical Documentation business to CoE Group. This decision is based on our desire to focus on Gofore's strategic strengths, specifically in the areas of digitalization and digital technology. The cooperation agreement signed with CoE Group ensures that our customers will continue to have access to a full and comprehensive range of services, while Gofore concentrates its resources on its core strategic areas. The transaction is expected to be completed on 1 September 2026.

As we move into the second half of the year, the market environment as a whole appears more attractive than before. In my view, Gofore enters the second half of the year from a strong position. We have a solid integration foundation, a clear focus, and overall, we are well positioned to take advantage of the opportunities ahead. This strengthens our confidence in our ability to accelerate growth and deliver value both to our customers and to Gofore employees.

Sale of the Product Design and Technical Documentation business to CoE Group

More on
CoE Group:
coegroup.fi

- Gofore has agreed to sell the Product Design & Technical Documentation business, which it acquired last autumn with Huld, to the Finnish energy and industry design and consulting company CoE Group.
- The business involves the design and technical documentation of physical products and equipment systems for the industrial and defense sectors. Gofore's core expertise lies in integrating the digital lifecycle, data, and software within the industry.
- The Product Design and Technical Documentation team business will continue to work within Gofore's organisation for the time being and will transfer to CoE's employment upon completion of the transaction, estimated on 1 September 2026, once the ongoing partial demerger of Huld Oy has been finalised and the business subject to the transaction has been incorporated.
- The Product Design & Technical Documentation business employs approximately 110 experts, and its net sales for the past 12 months are 8.1 million euros.
- The purchase price is estimated to be 6.4 million euros, subject to adjustment based on customary closing adjustments. Gofore expects to record a sales profit of approximately 0.5 million euros from the transaction.
- The transaction is expected to have a positive impact on the Group's profitability in the long term, as the gross margin of the business being sold is lower than the Group's average level.
- The proceeds from the transaction will strengthen Gofore's financial position and support the company's ability to allocate capital to future investments.
- In addition, the transaction is expected to reduce items recorded in connection with the Huld acquisition related to purchase price allocation and the resulting depreciation.
- Further information on the assets being sold is presented in the Appendix of this report. As of 30 June 2026, the business divestment has been classified as assets held for sale on the balance sheet.

Read the release: <https://gofore.com/en/news/gofore-sells-product-design-business-acquired-with-huld-transaction-to-coe-group/>

Quarterly Performance; Net sales and adjusted EBITA

EUR thousand, unless otherwise specified	Q2/2026	Q1/2026	Q4/2025	Q3/2025	Q2/2025	Q1/2025
Net sales	58,528	60,062	59,589	41,174	44,194	46,426
Change in Net sales, %	32.4 %	29.4 %	19.6 %	5.2 %	-7.9 %	-5.7 %
Adjusted EBITA	4,226	4,378	8,341	3,601	1,158	3,707
Adjusted EBITA, %	7.2 %	7.3 %	14.0%	8.7%	2.6%	8.0%
Change in Adjusted EBITA, %	265.0 %	18.1 %	25.0%	-17.5%	-81.0%	-45.3%
Organic growth of Net sales, %	1.8 %	1.7 %	0.1 %	-3.3 %	-7.9 %	-5.7 %

Monthly Performance; Net sales and personnel

Month 2026	Net sales, MEUR (Net sales 2025)	Pro forma LTM Net sales	Number of employees at end of period	No. of working days in Finland	Overall capacity, FTE	Own capacity, FTE	Subcontracting, FTE
January	18,7 (15,6)	227.9	1 892 (1 470)	20 (21)	1 947 (1 535)	1 767 (1 387)	180 (148)
February	19,3 (14,8)	228.3	1 889 (1 470)	20 (20)	1 950 (1 525)	1 765 (1 381)	185 (144)
March	22,1 (16,1)	230.0	1 887 (1 469)	22 (21)	1 956 (1 529)	1 775 (1 379)	181 (150)
April	19,8 (15,5)	229.7	1 885 (1 470)	20 (20)	1 957 (1 551)	1 771 (1 388)	186 (163)
May	19,1 (15,5)	229.1	1 882 (1 472)	19 (20)	1 951 (1 381)	1 773 (1 381)	178 (163)
June	19,6 (13,2)	231.0	1 878 (1 390)	21 (20)	1 934 (1 462)	1 769 (1 313)	165 (149)

Key Figures

EUR thousand, unless otherwise specified	Q2/2026	Q2/2025	H1/2026	H1/2025	2025
Net sales	58,528	44,194	118,589	90,620	191,382
Change in Net sales, %	32.4%	-7.9%	30.9%	-6.8%	2.8%
EBITDA	4,583	762	9,945	5,561	20,335
EBITDA, %	7.8%	1.7%	8.4%	6.1%	10.6%
Adjusted EBITA	4,226	1,158	8,604	4,864	16,806
Adjusted EBITA, %	7.2%	2.6%	7.3%	5.4%	8.8%
EBITA	3,199	-305	7,175	3,400	15,668
EBITA, %	5.5%	-0.7%	6.1%	3.8%	8.2%
Operating Profit (EBIT)	1,861	-1,140	4,404	1,703	11,659
Operating Profit (EBIT), %	3.2%	-2.6%	3.7%	1.9%	6.1%
Profit for the period	1,886	-735	2,613	1,216	9,802
Return on equity (ROE), %	6.7%	-2.8%	4.7%	2.4%	9.0%
Return on investment (ROI), %	4.8%	-2.9%	5.6%	3.6%	8.7%
Equity ratio, %	50.0%	59.9%	50.0%	59.9%	51.2%
Net gearing, %	19.6%	-28.5%	19.6%	-28.5%	9.0%
Number of employees at the end of period	1,878	1,390	1,878	1,390	1,791
Average own capacity, FTE	1,770	1,360	1,770	1,371	1,462
Average subcontracting, FTE	170	156	175	151	158
Average overall capacity, FTE	1,940	1,517	1,945	1,522	1,620
Earnings per share (EPS), undiluted	0.11	-0.06	0.15	0.06	0.59
Earnings per share (EPS), diluted	0.11	-0.06	0.14	0.06	0.58
Cash flow from operative activities per share					1.38
Equity per share					6.93
Dividend per share					0.49
DPS/EPS, %					83.1%
Effective dividend yield (DPS/Price), %					3.6%
Price-Earnings ratio, P/E					22.8

All key figure calculation methods are explained in section "Calculation formulas for key figures"

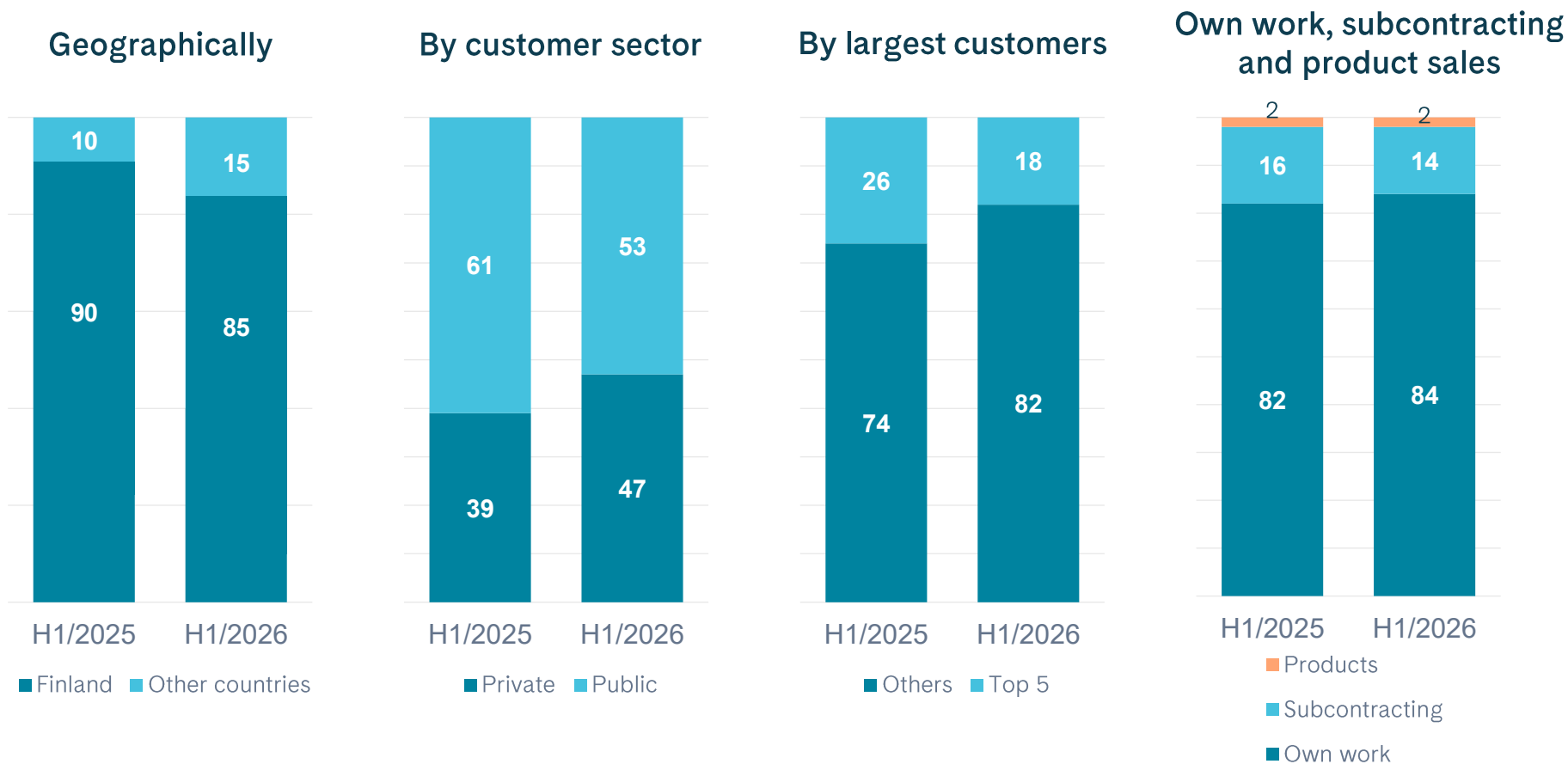
Profitability more than tripled from previous year

- Adjusted EBITA was 4.2 (1.2) million euros, or 7.2 (2.6) % of net sales. Adjusted EBITA improved by 4.6 percentage points compared to the reference period, and profitability remained at the same level as earlier in the year.
- Profitability improved from last year, supported by net sales and utilisation growth, acquisitions, integration synergies and better control over fixed-price projects.
- In the short term, profitability was weakened by targeted growth investments in sales and marketing, as well as in the DACH region.
- Profitability in Q2/2025 of the reference period was particularly weakened by the write-down of a single fixed-price project.
- The change in customer prices was +1.7% (-4.5%). The average salary change was -1.3% (+0.6%). The decrease was affected by Huld's lower-than-average salary level.
- The growth in other operating expenses was mainly due to costs related to acquisitions and integration, business growth, and targeted growth investments.
- Adjustments were mainly related to integration and restructuring costs, as well as corporate transactions, including the Esentri acquisition and the sale of the Product Design & Technical Documentation business.



Net sales distribution in January-June

Half-yearly development, % share of total net sales



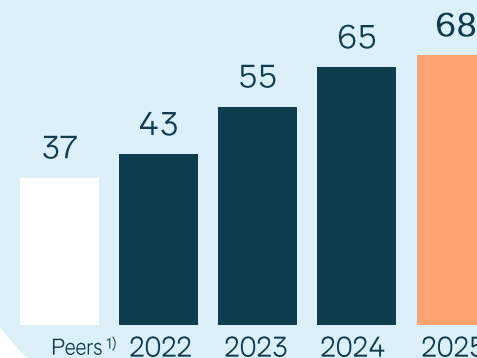
Market Highlights

Success in tough competition

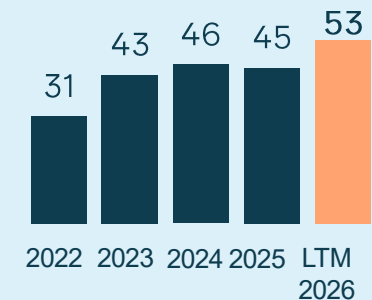
Gofore's competitiveness especially in public sector tenders has remained good, although price competition is still tough.

- Thanks to its vast offering and high-quality delivery capability, Gofore is able to successfully defend its market share.
- Excellent wins in significant public sector tenders throughout H1; e.g. City of Espoo, German federal IT centre ITZBund, CSC IT Center of Science, Patent and registration office and the National Land Survey of Finland consortium.
- Defence & Security and Wellbeing business areas showed clearly biggest relative growth throughout H1.
- The number of customers bringing over one million euros of net sales per annum has significantly grown from previous year, and the number of these customers is now 53.
- Customer satisfaction was on an all-time high level in the survey of the end of 2025, NPS 68 – new survey in the autumn of 2026.

Customer
Net Promoter Score



Amount of customers
paying 1+ MEUR p.a.
rolling 12 mos



1) B2B peers who publicly report on their NPS.
Source: Innolink

Significant win in a wide joint tender

Gofore has been chosen as a partner in a broad IT expert services framework agreement within the administrative sector of the Ministry of Agriculture and Forestry, which included the National Land Survey of Finland, the Natural Resources Institute, and the Finnish Food Authority.

- Gofore participated in the tender for five out of six areas and was selected as the supplier for all of them, which significantly expands the current cooperation.
- The total value of the five areas for which Gofore was chosen as the supplier is 255 million euros. Gofore's estimated share of the procurement is approximately 31.4 million euros. The estimate is made by dividing the total value by the number of suppliers.
- The contract period for the framework agreements included in the overall arrangement is 48 months, and all participants will sign their own framework agreements.
- For the areas where Gofore was selected, the anticipated total values and the number of suppliers were:
 - Application development and maintenance (8 selected suppliers; Gofore Finland Oy ranked 1st)
 - Cloud services (6 selected suppliers; Gofore Finland Oy ranked 1st)
 - Quality assurance (6 selected suppliers; Gofore Finland Oy ranked 1st)
 - IT expert services (12 selected suppliers; Gofore Lead Oy ranked 2nd)
 - Comprehensive procurement of IT services (8 selected suppliers; Gofore Finland Oy ranked 1st)



Read more: <https://gofore.com/en/news/inside-information-national-land-survey-of-finland-selected-gofore-as-a-partner-for-an-extensive-it-expert-services-framework-arrangement/>

Customer agreements in April-June

Customer	Project	Service	New customer	~Value, MEUR	Years
National Land Survey of Finland, Ministry of Agriculture and Forestry consortium	Frame arrangement	See previous page	No	31.4 ¹⁾	4
Valtori	Frame agreement	Testing consulting	No	8-10	3+2
Valtori	Frame agreement	Identity and access management expert services	No	3	2+1+1
City of Helsinki	Frame agreement	Management consulting	No	10	2+2
University of Helsinki	Frame agreement	Agile development expert services	No	3 ²⁾	4

¹⁾ Gofore's estimated share when the total value of the five areas won is divided by the amount of selected suppliers.

²⁾ Three other suppliers selected in addition to Gofore.

Customer agreements in January-March

Customer	Project	Service	New customer	~Value, MEUR	Years
City of Espoo*	Frame agreement	IT consulting expert services	No	44 ¹⁾	7
ITZBund	Frame agreement	Agile development expert services	Yes	20	4
Liechtenstein state IT agency	Frame agreement	Application development	No	8	5

1) Two other suppliers chosen in addition to Gofore.

* The agreement was one of the two ending agreements listed in the Q3/2025 Interim Report.

Frame agreement reporting

As Gofore is chosen as a supplier in a public tender, at the time of the choice it's too early to say when and how much invoicing is to come. Upon announcing a new agreement, the tender has recently ended and Gofore has information its priority, potentially among other suppliers. The actual orders will come in later, and agreement length is usually 3-7 years including an option of an extension.

Customer agreements in retendering in the next 12 months

Customer	Reason / manner of retendering	~Value, MEUR p.a
A government office	IT development and management frame agreement is ending in H2/26 once tendering for a new agreement is complete (Gofore participates).	10
DVV	The new tendering processes for IT expert services framework agreement* and service design will begin in autumn 2026 (Gofore will participate).	3-6

Significant agreements outlook

Gofore assesses and communicates the situation of significant agreements biannually for the next 12 months, based on the information it has at the time.

* This is a tender initiated by DVV in 2025, for which the procurement decisions concerning two areas related to Gofore were overturned by the Market Court in March 2026 due to a procurement rectification claim. It has been decided that the procurement will be restarted in autumn 2026.

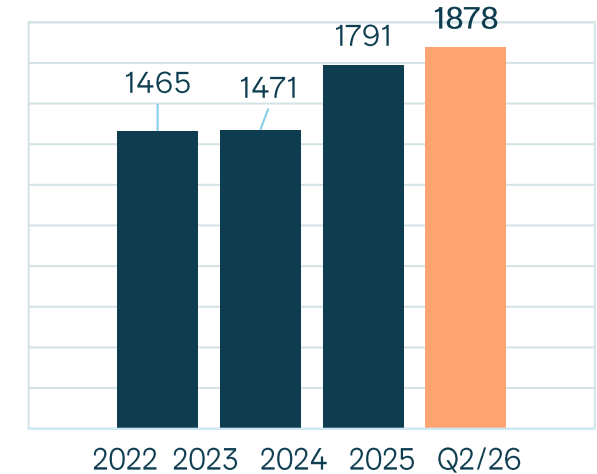
People Development

Acquisition integration proceeded well

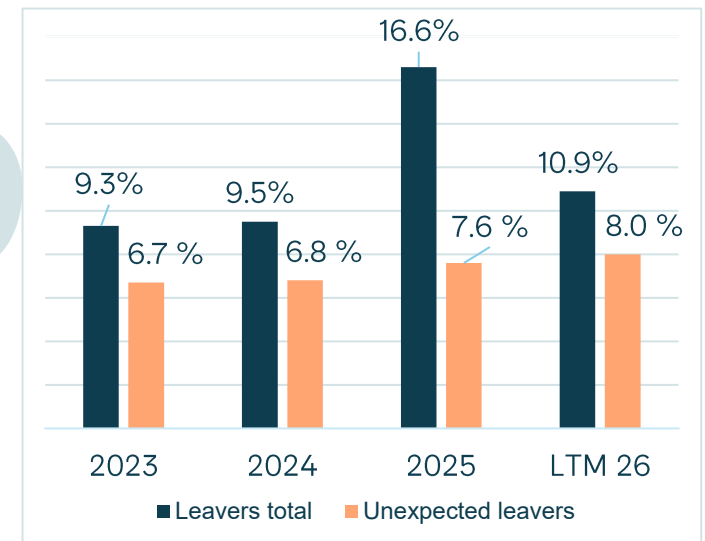
In January-June, Gofore amplified integrating the latest acquisitions into the Group, increased other new expertise and made a strategic divestment.

- The integration of some 400 Huld employees into the Group was completed in the spring, and the DACH team focused on successful merging with the Esentri organisation.
- In June, Gofore made a strategic decision to sell the Product Design & Technical Documentation business, which came with Huld and includes a team of about 110 people, to the Finnish CoE Group, with the transaction expected to take place on 1 September 2026. The expertise of this team is central to CoE's strategy.
- During the first half of the year, Gofore invested in developing its employees' AI skills through learning paths and peer learning.
- The number of employees increased to 1,878 (1,390).
- Recruitment has grown compared to the reference period; 51 (41) new starters in Q2.
- Employee attrition increased but remained at targeted level, 10.9% (9.5%), with the proportion of unexpected leavers stable at 8% (8.1%), excluding Esentri's attrition.
- Q2 average salary development -1.3% (+0.6%), mainly influenced by the Huld acquisition.

Number of Employees



Attrition Rate



Comparison period 4-6 / 2025 unless otherwise stated.

Number of personnel as at the end of the period.

Attrition is the so-called LTM figure; the rolling value for the last 12 months at the end of the period, excluding Esentri.

Events after the review period

Events after the review period



July 2026

Net sales in July were 8.5 (5.8) million euros. There were an equal number of working days as in July of the previous year. Net sales developed as expected, and utilization rate remained at a good level, taking into account the typical seasonal fluctuation during the summer holiday period.

KEY FIGURES

	Net sales MEUR	LTM pro forma	No. of employees	Own capacity, FTE	Subcontracting, FTE	No. of working days in Finland
July 2026 (July 2025)	8.5 (5.8)	230.6	1,862 (1,380)	1,759 (1,304)	89 (72)	23 (23)

Outlook

Market Outlook

Finnish economy growth supports a more positive outlook.

Economic growth in Finland has gained momentum

Finland's economic growth has strengthened in the early part of the year, even though the geopolitical situation continues to create uncertainty. Notably, there has been positive development in the technology industry, which is important for Gofore. The strengthening of the economic cycle is expected to support customer organisations' ability to make digital investments and improve customer demand.

The long-standing oversupply and the related tough price competition in the IT sector have partly eased. Nonetheless, we estimate the new year to be competitively challenging. Uncertainty caused by geopolitical change forces continues.

Artificial intelligence has further accelerated digital technology development. Customer needs related to building AI capabilities, implementing AI technology and organizational change are a growing opportunity, in which Gofore's strengths successfully emerge. We expect that customer organisations' digital investments including AI, to reap the full benefits of technological development.

Weak economy challenges the public sector

We estimate that Finland's current government term will continue on its present course until the 2027 elections.

No major changes are expected from the current government's latest budget, but savings pressures on a state and municipal level continue. We expect defense allocations to continue growing.

We expect public sector growth to remain moderate. We estimate that growth in the public health and social services market will accelerate slightly. Some wellbeing regions have succeeded in balancing their finances and are therefore able to invest more than before.

We expect investments related to overall societal security to continue. The competitive situation in the public sector remains tight.

Private sector faster to react to geopolitics

Since the beginning of 2023, companies in the private sector have experienced exceptional caution driven by uncertainty. Many development initiatives have aimed at improving efficiency and reducing costs. In IT procurement, consolidation has taken place along with

We expect the strengthening of the economic cycle to support new investments in the private sector. The outlook is especially positive for technology-focused export industries, and we anticipate growth in product development and IT investments. Product development projects in the defense industry are also on the rise. The Middle East crisis has slightly increased market interest rates and may negatively affect the price of energy and raw materials, which could have a negative impact on customer demand.

Germany's economic turnaround remains slow

Germany's economic growth has been negatively affected by, among other things, rising energy costs. Public investments aimed at boosting growth, such as those in digitalisation, have had a slower impact than anticipated. However, we still estimate that these investments will be made, which will support Gofore's public sector business.

Germany's export industry is still facing difficulties. We estimate that this will dampen investment appetite, but at the same time increase investment debt as the development of digital technology continues. Overall, we expect the DACH market to offer opportunities for organic growth.

Short-term risks and uncertainty factors in the operating environment



Geopolitics and economic cycles

Geopolitical risks have increased globally. The direct impact of conflicts, sanctions, and restrictions on Gofore remains small. We still see the threat of a trade war as present, but smaller than before.

Our outlook is based on economic forecasts, according to which the economies of Finland and Germany will grow faster in 2026 than in the previous year. A possible deterioration in the economic situation would negatively affect Gofore's customers' ability to invest in digital development, especially in the private sector.

Public sector customer market

The public sector withstands macroeconomic changes better than the private sector. Weakening public finances and the new Finnish government's adjustment-focused fiscal policy may affect IT investments. However, the content of the Finnish government program and its investment targets reduce this uncertainty. As competition in the public sector remains tight, the risk of price erosion is high.

A significant share of public sector assignments are carried out under larger framework agreements. Framework agreements are fixed-term or otherwise time-limited, and therefore they are retendered.

Information on Gofore's known significant agreements to be retendered in the next 12 months is provided as part of financial reporting.

Private sector customer market

Companies are more vulnerable than the public sector to political situations or country-specific macroeconomic risks. If companies' outlooks weaken, there is a risk that ongoing projects may end or investments may be reduced. However, in the medium and long term, digitalisation remains high on companies' development agendas as a perceived competitive advantage, and Gofore's offering generates high added value for customers.

Project risks

The share of fixed-price and ceiling-price projects is expected to rise due to tighter customer budgets. Gofore's ability to manage demanding projects has improved with the new organisation. As the number of larger projects and projects with fixed-price elements increases, the overall risk of the project portfolio also grows.

Acquisition risk

The integration of companies acquired in 2025 and 2026 increases the acquisition risk, which has nevertheless been minimised with ready-made integration models.

DACH region business

The business operations in the DACH region are at a critical stage. The integration of the new acquisition (Esentri AG) into Gofore's other DACH business will be carried out gradually during 2026.

If the outlook for the German economy worsens, the risk of not being able to grow the business increases. German economy and therefore customer demand in the DACH area is especially prone to war in Iran as well as potential impacts of energy availability, price and logistics.

Cyber security

Cyber threats have increased recently due to geopolitical uncertainty and the growing activity of state operators. At Gofore, security is based on the ISO 27001 certified information security management system (in Germany, the Tisax security standard) and strong cyber security expertise, which we also use to serve our customers. Gofore actively participates in national networks to anticipate threats targeting itself and its clients.

Talent market and personnel

Gofore's attractiveness as an employer remains strong. Potential reputational risks (e.g., personnel adjustments) may negatively impact the employer brand. Undesired attrition may also increase. Salary competition in particularly sought-after areas of expertise can intensify quickly, making it more difficult to maintain a sustainable margin.

Q3/2026 Performance drivers

Growth and profitability development is significantly influenced by the revitalisation of private sector demand and the progress in achieving cost synergies.

Growth Drivers

- The acquisitions of Huld (Q3/2025) and Esentri (2.1.2026) will increase net sales in Finland and the DACH region.
- The sale of the Product Design & Technical Documentation business is expected to impact net sales development in the short term.
- Demand in Finland's private sector is expected to recover gradually.
- Competition in Finland's public sector is expected to remain intense, but Gofore has strengthened its position with new wins.
- Net sales development in the DACH region is expected to improve moderately, but there is still uncertainty regarding the outlook.

Profitability Drivers

- Moderate recovery in demand in Finland's private sector and integration synergies are expected to support profitability development.
- The sale of the Product Design & Technical Documentation business is expected to have a short-term negative impact on profitability. In the longer term, the transaction is expected to support the Group's profitability.
- DACH region's profitability is expected to gradually improve from the level of H1, supported by integration synergies.
- Drivers supporting profitability are expected to strengthen towards the end of the year, and overall profitability is expected to increase compared to Q2.

Other Factors

- Equal number of working days as in the comparison period.

Financial information

January – June 2026

Unaudited

Group Structure

Personnel and offices

At the end of the reporting period, the Group employed a total of 1,878 (1,390) employees. The number of employees in Finland amounted to 1,645 (1,255), and in the other operating countries to a total of 233 (135) employees at the end of the reporting period.

Gofore has offices in Finland, Estonia, Germany, Austria, Spain, Czechia, Switzerland and Lichenstein.

Corporate acquisitions

Gofore signed an agreement on 22 December 2025, to acquire all shares of the German digital transformation specialist company Esentri AG. The acquisition was completed on 2 January 2026. Esentri's figures have been reported as part of the Gofore Group as of 2 January 2026.

In June, Gofore announced the sale of its Product Design & Technical Documentation business to CoE Group. This business employs about 110 professionals, and the transaction is expected to be completed on 1 September 2026.

Name	Principal activities	Country of incorporation	% equity interest
			30.06.2026
Gofore Oyj	Parent company / Production company	Finland	
Gofore Spain SL	Production company	Spain	100%
Gofore Estonia OÜ	Production company	Estonia	100%
Gofore Lead Oy	Production company	Finland	100%
Rebase Consulting Oy	Production company	Finland	65%
Gofore Finland Oy ³⁾	Production company	Finland	100%
Sleek Oy	Production company	Finland	68%
Gofore GmbH (Germany) ¹⁾	Production company	Germany	100%
Gofore GmbH (Austria)	Production company	Austria	100%
Gofore Simulators Oy ⁶⁾	Production company	Finland	100%
RDV Holding Oy ²⁾	Holding company	Finland	100%
Huld Oy ²⁾	Production company	Finland	100%
Huld S.R.O ²⁾	Production company	Czechia	100%
Esentri AG ⁴⁾	Production company	Germany	100%
Esentri AG(Liechtenstein) ⁴⁾	Production company	Liechtenstein	100%
Esentri AG(Switzerland) ⁴⁾	Production company	Switzerland	100%
Impact Strategies GmbH ⁴⁾	Production company	Germany	100%
Valimo Studios Oy ⁵⁾	Production company	Finland	59%

Notes to the table of Group subsidiaries:

- 1) At 1.4.2025, Gofore Germany GmbH merged with eMundo GmbH (Germany). Following the merger, the company changed its name to Gofore GmbH.
- 2) RDV Holding Oy, and its subsidiaries Huld Oy and Huld S.R.O, have been consolidated to the Group from 1.9.2025.
- 3) Gofore Drive Oy merged 1.10.2025 into Gofore Verify Oy, and the company was renamed as Gofore Finland Oy.
- 4) Esentri AG and its subsidiaries have been consolidated to the Group from 2.1.2026.
- 5) Valimo Studios Oy has been consolidated with the Group from 2.1.2026.
- 6) Creanex Oy was renamed as Gofore Simulators Oy from May 2026.

Net sales

Net sales increase of 32.4% in April-June.

April-June 2026

During the reporting quarter, Gofore's net sales increased by 32.4% compared to the corresponding period in 2026, amounting to EUR 58.5 (44.2) million.

Organic growth was 1.8%. Customer prices increased by 1.7% from the comparison period.

Net sales generated from public sector sales increased to EUR 30.6 (26.3) million. Net sales generated from the private sector increased by 56.3% to EUR 27.9 (17.9) million.

The public sector's share of total net sales was 52.3% (59.6%) and private sector 47.7% (40.4%).

Net sales coming from Finland was EUR 50.0 (40.1) million, representing 85.4% (90.7%) share of the Group's net sales. Other countries' share of the Group net sales was 14.6% (9.3%); EUR 8.5 (4.1) million.

Subcontracted work represented 13.9% (16.9%) share of the Group's net sales; EUR 8.1 (7.5) million.

January-June 2026

During the reporting period, Gofore's net sales increased by 30.9% from previous year, amounting to EUR 118.6 (90.6) million. Organic net sales 1.7 %.

Customer prices increased by 0.4% from the comparison period.

Net sales generated from public sector sales increased to EUR 63.2 (54.9) million. Net sales from the private sector were EUR 55.3 (35.8) million.

The public sector share of the net sales were 53.3% (60.5%) and private sector 46.7% (39.5%).

Net sales coming from Finland was EUR 101.0 (81.8) million, representing 85.2% (90.2%) share of the Group's net sales. Other countries contributed EUR 17.6 (8.9) million; 14.8% (9.8%).

Subcontracted work represented 14.3% (16.1%) share of Group net sales; EUR 16.9 (14.6) million.

Profitability

April-June's adjusted EBITA was 7.2%.

April - June 2026

During the reporting quarter, Gofore's adjusted EBITA increased by 265,0% compared to the corresponding period previous year and amounted to EUR 4.2 (1.2) million and accounted to 7.2% (2.6%) of net sales. There were same number of working days in the reporting quarter as in the comparison period. The calculation method of the adjusted EBITA is presented separately in the section "Calculation formulas for key figures". The breakdown of adjusted EBITA is shown in the Alternative performance measures section.

EBITA amounted to EUR 3.2 (-0.3) million; 5.5% (-0.7%) of the net sales. Transaction cost EUR 0.2 million and restructuring cost of EUR 0.8 million increased the other expenses deteriorating EBITA. Items do not affect adjusted EBITA.

The proportion of personnel expenses of net sales decreased from the comparison period to 67.9% (71.3%). Personnel expenses for the period amounted to EUR 39.7 (31.5) million.

Other operating expenses amounted to a total of EUR 7.1 (5.5) million and accounted for 12.0% (12.4%) of net sales. The largest expense items included other personnel expenses, ICT expenses and external services.

Depreciations excluding amortizations of intangible assets related to acquisitions were EUR 1.4 (1.1) million, accounting for 2.4% (2.4 %) of net sales. Depreciations and amortizations were 2.7 (1.9) million euros; 4.7% (4.3%) of net sales.

Operating profit (EBIT) was EUR 1.9 (-1.1) million and accounted for 3.2% (-2.6 %) of net sales. Finance costs and income were EUR -0.5 (0.0) million.

Profit for the reporting quarter amounted to EUR 1.9 (-0.7) million.

January - June 2026

During the reporting period, Gofore's adjusted EBITA amounted to EUR 8.6 (4.9) million and accounted for 7.3% (5.4%) of net sales. In the section Alternative performance measures a separate breakdown of items affecting the adjusted EBITA are shown. EBITA amounted to EUR 7.2 (3.4) million; 6.1% (3.8%) of net sales.

Personnel expenses were 80.2 (62.8) million euros; 67.6% (69.3%) of net sales. Other operating expenses were 13.6 (9.8) million euros; 11.3% (10.8%) of net sales. Operating profit (EBIT) was EUR 4.4 (1.7) million; 3.7% (1.9%) of net sales. Finance costs and income were EUR -1.0 (0.1) million.

Profit for the reporting period amounted to EUR 2.6 (1.2) million.

Balance sheet, financing and R&D

The Group's liquidity, balance sheet and financing position remains on a good level.

Equity ratio amounted to 50.0% (59.9%) with net gearing of 19.6% (-28.5%). At the end of reporting period, the balance sheet total of the Gofore Group amounted to EUR 223.1 (167.5) million, of which total equity accounted for EUR 109.8 (99.7) million. At the end of the review period, interest-bearing net debt amounted to EUR 21.5 (-28.4) million. Interest-bearing net debt excluding leasing liabilities amounted to EUR 6.5 (-44.4) million.

At the end of the review period, Gofore Plc's unsecured loans from credit institutions amounted to EUR 34.9 (6.7) million. During Q1 Gofore raised new loans for EUR 5.0 million to finance the business acquisition. During Q2 Gofore did not raise any new loans. The company has interest rate cap and interest rate swap agreements in place to hedge variable rate borrowings. More information can be found in the disclosure Financing.

The loans are associated with the conventional covenants tied to the equity ratio and interest-bearing net debt to EBITDA ratio. The covenant conditions were met on 30 June 2026. At the end of reporting period, right-of-use assets were EUR 14.3 (15.3) million and lease liabilities EUR 15.1 (16.0) million.

Research & Development

The company's research and development activity in the reporting period was focused on digital product lifecycle development with industrial customers.

50.0%

Equity ratio

19.6%

Net gearing

21.5

Interest-bearing net debt, EUR million

Cashflow

Cash balance remains on a good level.

April – June 2026

Cash flow from operations decreased over the reporting quarter to EUR 4.3 (5.3) million.

Cash flow from investments amounted to EUR -0.7 (-0.1) million. Investments in subsidiary shares during the reporting quarter amounted to EUR -0.5 (0) million related to Esentri acquisition.

Cash flow from financing activities amounted to EUR -11.4 (-10.3) million, including repayments of lease agreement liabilities for EUR -1.1 million and loan amortizations for EUR -1.9 million.

At the end of the period, cash assets amounted to EUR 27.7 (49.6) million including cash that is included in the assets held for sale.

January - June 2026

Cash flow from operations decreased over the reporting period to EUR 3.3 (4.3) million. Cash flow from investments amounted to EUR -5.3 (-0.3) million.

Investments in subsidiary shares during the reporting period amounted to EUR -5.1 (0) million related to Esentri AG acquisition.

Cash flow from financing activities amounted to EUR -13.4 (-11.2) million, including repayments of lease agreement liabilities for EUR -2.2 million, loan amortizations for EUR -7.8 million and dividends paid EUR 8.4 million. Additionally new loans of EUR 5,0 were withdrawn.

Corporate Governance and Share Information

January-June 2026

Share and ownership structure

Gofore Plc's share is quoted on the official stock exchange list of Nasdaq Helsinki Ltd; share trading code GOFORE.

Share of ownership	30.06.2026	30.06.2025
Sector's share of ownership		
Private companies	4.9 %	4.1 %
Financial and insurance institutions	21.1 %	27.9 %
Public corporations	12.2 %	10.7 %
Households	55.5 %	53.6 %
Non-profit organisations	0.4 %	0.6 %
Foreign ownership	6.0 %	3.1 %
Direct foreign ownership	0.8 %	0.8 %
Holders of nominee registered shares	16.7 %	21.8 %
Foreign ownership total	17.5 %	22.6 %
Nominee registered shares	2,726,807	3,436,095
Issued shares total	16,299,968	15,742,834
Number of registered shareholders	9,155	8,498
Registered share capital	80,000	80,000
Holding of own shares	62,920	4,931
Own shares of all votes and shares	0.4 %	0.0 %

9,155

Shareholders at the end of period

17.5%

Foreign ownership in total

21.1%

Financial and insurance institutions ownership

Shares and Trading

Trading of shares	30.06.2026	30.06.2025
Trading volume, millions of shares	2.8	1.0
Trading volume of outstanding shares, %	17.2 %	6.2 %
Trading value, MEUR	32.9	19.0
Market value, MEUR	158.8	281.7
Closing price, EUR	9.78	17.90
Trading volume - weighted average price, EUR	11.87	19.76
Highest trading price, EUR	14.54	23.40
Lowest trading price, EUR	9.74	15.00

Directed share issues

- On 18 March, a directed share issue (58,545) as part of the CrewShare employee share savings programme. New shares were trade registered on 2 April 2026.

Purchase and use of own shares

- On 2 January, 228,332 of own shares held by the company were used as consideration of the Esentri AG business acquisition.
- On 18 March, 17,011 of own shares held by the company were used as part of the CrewShare employee share savings programme.
- Outstanding amount of treasury shares as of 30 June 2026 was 62,920.

158.8

Market value at the end of period, MEUR

-27.4%

Share value change since beginning of the year

9.78

Closing price of the period, EUR

Share-based loyalty and remuneration schemes

Gofore has had a share savings plan called CrewShare open to its entire staff from 2018 to 2026, as well as two newer share-based incentive plans for key people and the management team. Performance Share Plan started a new earnings period in March 2026.

CrewShare Plan

The plan has been available to all Gofore Group's employees, who have been offered the possibility to save monthly and invest in shares in the company at a 10 percent discount, if the Board of Directors of the company so decides. The accrued savings are allocated towards acquiring Gofore's shares after the expiration of the savings period.

The newest plan period started on 1 March 2025 and ended on 28 February 2026. No new savings period was started in 2026. During the period, the Board of Directors resolved directed share issue for the transfer of savings shares in employee share savings plan.

Performance Share Plan (PSP)

In March 2026, a new period began for the share-based incentive plan for the group's key personnel. The Performance Share Plan 2026–2028 consists of a three-year performance period, covering the financial years in question.

The performance measures based on which the potential share reward will be paid are adjusted EBITA, revenue growth and the relative total shareholder return of Gofore's share (relative TSR).

Matching Share Plan

Gofore also has a plan for the Group's management team as a reward for having first made a personal investment in Gofore shares. The plan started and subscriptions were made in March 2024. The rewards from the Matching Share Plan will be paid after the end of the three-year matching period. Target group of the Matching Share Plan consists of the CEO and the members of the Group Executive Team.

Read more:

<https://gofore.com/en/invest/share-and-shareholders/share-based-remuneration-plan/>

Read more on
gofore.com/en/invest

Decisions of the Annual General Meeting

Annual General Meeting 2026

Gofore's Annual General Meeting convened on 17 April 2026 and approved the company's financial statements for the financial year ending 1 January–31 December 2025. It also confirmed a dividend of EUR 0.49 per share to be paid for the financial period of 1 January–31 December 2025. The total amount of dividend is EUR 7,956,153.52 calculated based on outstanding shares as per the day of the Annual General Meeting.

Resolution on discharge from liability

The Annual General Meeting resolved to discharge the members of the Board of Directors and the CEO from liability for the financial period of 1 January–31 December 2025.

Remuneration report

It was resolved by an advisory decision to adopt the 2025 Remuneration Report for the Governing Bodies.

Remuneration of the members of the Board of Directors

It was resolved that the remuneration for the Chair of the Board is EUR 6,000 per month and for the members of the Board EUR 3,000 per month. These and other approved

remunerations remain the same as last year.

Number and Composition of the Board of Directors

The General Meeting decided, in accordance with the proposal of the shareholders' nomination committee, that the number of Board members will be six. As per the Shareholders' Nomination Board's proposal, the following persons were elected as the Board of Directors: Mammu Kaario, Piia-Noora Kauppi, Antti Koskelin, Timur Kärki, Sami Somero and Saara Lehmuskoski.

Authorising the Board of Directors to resolve on the repurchase of the company's own shares and/or accepting them as a pledge and the issuance of shares and the issuance of option rights and other special rights entitling to shares

The Annual General Meeting decided to authorise the Board of Directors to decide upon the acquisition of up to 1,624,142 own shares in one or several tranches using the company's unrestricted equity and/or the pledging of shares in one or several tranches. The maximum number of shares to be acquired and/or pledged corresponds to approximately 10% of all the company's shares as of the date of the meeting notice.

However, the company may not, together with its subsidiaries, own or pledge more than 10% of all the company's shares at any given time.

The Annual General Meeting decided to authorise the Board of Directors to decide on the issuance of shares and the granting of options and other special rights entitling to shares as referred to in Chapter 10, Section 1 of the Limited Liability Companies Act, in one or several tranches, either for payment or free of charge.

Authorising the Board of Directors to decide on a donation to the Gofore Impact Foundation

The Annual General Meeting decided to authorise the Board of Directors to decide on one or several donations to the Gofore Impact Foundation for a charitable or similar purpose up to a maximum amount of EUR 250,000.

All decisions of the General Meeting and the Board's organizational meeting can be found on Gofore's website at:

gofore.com/en/invest/governance/annual-general-meeting-2026

Consolidated Financial Report

1 January – 30 June 2026

Tables Section

Unaudited

Consolidated Statement of Profit and Loss and Other Comprehensive Income

EUR thousand	Q2/2026	Q2/2025	H1/2026	H1/2025	2025
Net sales	58,528	44,194	118,589	90,620	191,382
Production for own use	130	49	279	51	346
Other operating income	352	162	724	401	3,794
Materials and services	-7,654	-6,653	-15,781	-12,861	-27,751
Employee benefit expenses	-39,720	-31,500	-80,225	-62,839	-125,443
Depreciations, amortisations and impairment	-2,722	-1,901	-5,541	-3,858	-8,676
Other operating expenses	-7,053	-5,490	-13,642	-9,811	-21,993
Operating profit (EBIT)	1,861	-1,140	4,404	1,703	11,659
Finance costs	-560	-203	-1,209	-411	-1,173
Finance income	98	223	184	524	1,059
Profit before tax	1,400	-1,119	3,379	1,816	11,545
Income tax	486	384	-766	-600	-1,743
Profit for the financial period	1,886	-735	2,613	1,216	9,802
Other Comprehensive Income					
Net other comprehensive profit or loss to be reclassified to profit or loss in subsequent periods					
Exchange differences on translation of foreign operations	-1	0	18	0	6
Cash flow hedges	-98	-26	149	-49	-49
Other comprehensive income, net of tax	-98	-26	167	-49	-43
Total comprehensive income for the financial period	1,788	-761	2,780	1,167	9,759
Profit/loss for the financial period attributable to:					
Equity holders of the parent	1,760	-868	2,367	931	9,246
Non-controlling interests	126	132	246	285	555
Total	1,886	-735	2,613	1,216	9,802
Total comprehensive income for the financial period attributable to:					
Equity holders of the parent	1,661	-893	2,534	883	9,203
Non-controlling interests	126	132	246	285	555
Total	1,788	-761	2,780	1,167	9,759
Earnings per share (EPS), undiluted	0.11	-0.06	0.15	0.06	0.59
Earnings per share (EPS), diluted	0.11	-0.06	0.14	0.06	0.58

Consolidated Statement of Financial Position



EUR thousand	30.06.2026	30.06.2025	31.12.2025
Assets			
Non-current assets			
Goodwill	96,894	49,055	88,781
Other intangible assets	26,227	15,820	28,461
Tangible assets	2,660	2,879	2,941
Right-of-use assets	14,326	15,285	15,438
Other receivables	1,202	1,068	986
Deferred tax assets	2,238	231	1,636
Total non-current assets	143,548	84,338	138,244
Current assets			
Inventories	767	917	610
Trade receivables	32,654	25,044	32,949
Contract assets	4,278	925	3,501
Other current assets	3,917	2,793	2,983
Income tax receivables	2,551	3,033	247
Securities	186	775	185
Cash and cash equivalents	27,216	49,644	43,187
Total current assets	71,569	83,133	83,662
Assets held for sale	7,981	0	0
Total assets	223,099	167,471	221,906

EUR thousand	30.06.2026	30.06.2025	31.12.2025
Equity and liabilities			
Equity			
Share capital	80	80	80
Fund for unrestricted equity	64,100	56,608	60,395
Other reserves	199	50	50
Translation differences	24	0	6
Retained earnings	44,301	42,213	49,827
Equity attributable to equity holders of the parent	108,704	98,951	110,358
Non-controlling interests	1,064	770	1,046
Total equity	109,768	99,721	111,404
Non-current liabilities			
Interest-bearing loans and borrowings	28,164	3,757	26,621
Other payables	3,191	96	64
Lease liabilities	11,273	12,967	12,049
Deferred tax liabilities	5,540	3,272	5,861
Total non-current liabilities	48,169	20,093	44,596
Current liabilities			
Trade and other payables	24,303	19,560	21,571
Contract liabilities	3,329	1,039	4,432
Interest-bearing loans and borrowings	6,785	2,943	11,164
Lease liabilities	3,807	3,002	4,114
Accrued expenses	22,201	20,389	21,465
Income tax payable	2,510	725	3,159
Total current liabilities	62,934	47,658	65,906
Liabilities associated with the assets held for sale	2,229	0	0
Total liabilities	113,331	67,750	110,501
Total equity and liabilities	223,099	167,471	221,906

Consolidated Statement of Changes in Equity

2026								
EUR thousand	Attributable to equity holders of the parent						Non-controlling interests	Total equity
	Share capital	Fund for unrestricted equity	Reserve for fair value	Translation Differences	Retained earnings	Total		
Equity on 1.1.2026	80	60,395	50	6	49,827	110,358	1,046	111,404
Profit for the period					2,367	2,367	246	2,613
Other comprehensive income			149	18		167	0	167
Total comprehensive income	0	0	149	18	2,367	2,534	246	2,780
Transactions with shareholders and non-controlling interests:								
Share-based payments		619			241	860		860
Dividends					-7,956	-7,956	-413	-8,369
Share issue		0				0	6	6
Purchase of own shares					0	0		0
Acquisition of a subsidiary paid in shares		3,087				3,087		3,087
Change in non-controlling interests		-1			-179	-179	179	-0
Equity on 30.06.2026	80	64,100	199	24	44,301	108,704	1,064	109,768
2025								
EUR thousand	Attributable to equity holders of the parent						Non-controlling interests	Total equity
	Share capital	Fund for unrestricted equity	Reserve for fair value	Translation Differences	Retained earnings	Total		
Equity on 1.1.2025	80	55,842	98	0	48,903	104,924	804	105,728
Profit for the period					931	931	285	1,216
Other comprehensive income			-49	0		-49	0	-49
Total comprehensive income	0	0	-49	0	931	883	285	1,167
Transactions with shareholders and non-controlling interests:								
Share-based payments		766			-66	700		700
Dividends					-7,554	-7,554	-316	-7,871
Share issue		0				0	0	0
Purchase of own shares						0		0
Acquisition of a subsidiary paid in shares		0				0		0
Change in non-controlling interests		0			-1	-1	-3	-3
Equity on 30.06.2025	80	56,608	50	0	42,213	98,951	770	99,721

Consolidated Statement of Cash Flows

EUR thousand	Q2/2026	Q2/2025	H1/2026	H1/2025	2025
Operating activities					
Profit before tax	1,400	-1,119	3,379	1,816	11,545
Adjustments to reconcile profit before tax to net cash flows:					
Depreciation and impairment	2,722	1,901	5,541	3,858	8,676
Finance income and expenses	462	-20	1,025	-113	114
Other adjustments	-24	-133	692	683	1,831
Change in working capital					
Change in inventory	28	-180	-194	-284	23
Change in current receivables	2,220	3,294	-880	-295	-2,019
Change in current non-interest-bearing liabilities	-1,044	2,832	-589	2,201	3,373
Interest received	91	211	175	466	1,054
Interest paid	-402	-249	-861	-395	-1,009
Other financial items	-19	-6	-55	-11	121
Income tax paid	-1,090	-1,207	-4,944	-3,649	-1,673
Net cash flow from operating activities	4,343	5,322	3,290	4,277	22,036
Net cashflow from investing activities					
Proceeds from sale of tangible assets	54	0	98	5	5
Purchase of intangible assets	-131	-48	-280	-48	-343
Purchase of tangible assets	-43	-14	-67	-218	-230
Acquisition of a subsidiary, net of cash acquired	-530	0	-5,089	0	-35,716
Repayment of related party loans	0	0	0	0	100
Net cash flow from investing activities	-650	-62	-5,338	-260	-36,184
Net cash flow from financing activities					
Treasury shares acquired	0	0	0	0	-1,088
Repayment of lease liabilities	-1,117	-557	-2,221	-1,166	-3,073
Proceeds from borrowings	0	0	5,001	0	34,000
Repayment of shareholder loans	0	50	0	50	-9,595
Repayment of borrowings	-1,919	-1,896	-7,835	-2,221	-12,297
Financial instruments	8	0	-3	0	400
Share issue	0	0	0	0	17
Dividends paid to equity holders of the parent	-7,956	-7,554	-7,956	-7,554	-7,554
Dividends paid to non-controlling interest	-413	-316	-413	-316	-316
Changes in non-controlling interest	0	0	6	-3	2
Net cash flow from financing activities	-11,397	-10,274	-13,422	-11,212	495
Net increase in cash and cash equivalents	-7,704	-5,014	-15,470	-7,195	-13,652
Net foreign exchange difference	-7	0	-1	0	0
Cash and cash equivalents at beginning of period	35,427	54,658	43,187	56,839	56,839
Cash and cash equivalents at end of period	27,716	49,644	27,716	49,644	43,187

Notes to the Accounts

1 January – 30 June 2026

Basis of preparation

The unaudited half-year financial report has been prepared in accordance with IAS 34, Interim Financial Reporting, and it should be read in conjunction with the consolidated financial statements for 2025. Information concerning the full year 2025 is based on the audited financial statements for 2025.

The same accounting policies, methods of computation and applications of judgment are followed in this report as was followed in the consolidated financial statements for 2025. Amendments to the standards taking effect in 2026 did not have material impact on the Group.

The fair values of financial assets and liabilities are materially consistent with their carrying amounts. For this reason, they are not presented separately in table format in the report. Disclosures concerning share-based payments are presented in section Corporate Governance and Share Information.

Key accounting considerations related to uncertainty arising from the macro economic circumstances

Gofore continued to assess the impacts of geopolitical and macro economical uncertainties by reviewing the carrying values of the balance sheet items, which did not indicate a need for asset impairments. Gofore's financial position remained strong.

Distribution of revenue

EUR thousand, unless otherwise specified	Q2/2026	Q2/2025	H1/2026	H1/2025	2025
Net sales by customer sector					
Private sector sales	27,924	17,870	55,342	35,757	80,192
Public sector sales	30,604	26,324	63,247	54,863	111,190
Net sales by origin of customer					
Finland	49,991	40,072	100,989	81,763	170,696
Other countries	8,537	4,122	17,600	8,857	20,686
Net sales by class					
Net sales, Crew	48,967	35,811	99,183	74,593	157,219
Net sales, subcontracting	8,108	7,454	16,921	14,592	30,493
Net sales, products	1,453	929	2,486	1,435	3,670
Timing of revenue recognition					
Services transferred at a point in time	1,461	932	2,503	1,411	3,700
Services transferred over time	57,066	43,262	116,086	89,209	187,682
Net sales by agreement types					
Time and material based projects	49,172	42,483	104,155	87,039	178,247
Fixed price projects	7,552	465	11,274	1,533	8,248
Maintenance services	342	314	657	637	1,187
Third party commissions	8	3	17	-24	30
Products	1,453	929	2,486	1,435	3,670
Net sales, Group total	58,528	44,194	118,589	90,620	191,382

Intangible Assets

EUR thousand	Trademarks	Customer relationships	Non-compete agreement	Technology based intangibles	Models and templates	Capitalized development expenditure	Other intangible assets	Other intangible assets total	Goodwill	Intangible assets total
Cost										
1.1.2026	1,575	37,381	6,397	1,516	200	101	2,308	49,479	88,781	138,259
Additions	0	0	0	0	0	0	280	280	0	280
Business combinations	166	1,298	127	0	0	0	46	1,637	12,007	13,643
Assets held for sale	-25	-1,351	-79	0	0	0	0	-1,455	-3,893	-5,348
30.06.2026	1,716	37,328	6,445	1,516	200	101	2,634	49,940	96,894	146,835
Amortisation and impairment										
1.1.2026	-1,350	-12,805	-4,830	-427	-200	-88	-1,318	-21,018	0	-21,018
Amortisations	-59	-2,038	-599	-75	0	-6	-88	-2,865	0	-2,865
Assets held for sale	7	141	22	0	0	0	0	170	0	170
30.06.2026	-1,402	-14,703	-5,407	-501	-200	-94	-1,406	-23,713	0	-23,713
Net book value										
1.1.2026	225	24,576	1,568	1,089	0	13	990	28,461	88,781	117,242
30.06.2026	314	22,625	1,039	1,015	0	6	1,229	26,227	96,894	123,122

EUR thousand	Trademarks	Customer relationships	Non-compete agreement	Technology based intangibles	Models and templates	Capitalized development expenditure	Other intangible assets	Other intangible assets total	Goodwill	Intangible assets total
Cost										
1.1.2025	1,322	23,597	5,586	1,516	200	101	1,965	34,287	49,055	83,342
Additions	0	0	0	0	0	0	48	48	0	48
30.06.2025	1,322	23,597	5,586	1,516	200	101	2,013	34,335	49,055	83,390
Amortisation and impairment										
1.1.2025	-1,199	-10,093	-3,841	-268	-200	-75	-947	-16,624	0	-16,624
Amortisations	-83	-1,069	-466	-79	0	-6	-187	-1,891	0	-1,891
30.06.2025	-1,282	-11,162	-4,307	-347	-200	-81	-1,134	-18,515	0	-18,515
Net book value										
1.1.2025	123	13,504	1,745	1,247	0	26	1,018	17,664	49,055	66,719
30.06.2025	40	12,435	1,279	1,168	0	19	879	15,820	49,055	64,875

Tangible Assets

EUR thousand	Machinery & Equipment	Other tangible assets	Total
Cost			
1.1.2026	2,835	2,017	4,851
Additions	50	17	67
Business combinations	175	0	175
Disposals	-62	0	-62
Assets held for sale	-41	0	-41
30.06.2026	2,957	2,033	4,990
Depreciation and impairment			
1.1.2026	-1,299	-611	-1,910
Depreciations charge for the year	-263	-161	-424
Disposals	3	0	3
30.06.2026	-1,559	-772	-2,331
Net book value			
1.1.2026	1,536	1,406	2,941
30.06.2026	1,398	1,261	2,660

EUR thousand	Machinery & Equipment	Other tangible assets	Total
Cost			
1.1.2025	2,604	2,413	5,017
Additions	142	76	218
Reclassifications	325	-325	0
30.06.2025	3,072	2,164	5,235
Depreciation and impairment			
1.1.2025	-1,496	-523	-2,019
Depreciations charge for the year	-200	-138	-338
30.06.2025	-1,696	-661	-2,357
Net book value			
1.1.2025	1,108	1,890	2,998
30.06.2025	1,376	1,503	2,879

Right-of-use Assets

EUR thousand	Right-of-use assets, buildings	Right-of-use assets, vehicles	Total
Book value			
1.1.2026	15,207	231	15,438
Additions	266	158	424
Business combinations	603	111	714
Depreciations for the financial year	-2,124	-126	-2,249
30.06.2026	13,952	374	14,326
1.1.2025	12,872	244	13,116
Additions	3,685	113	3,798
Depreciations for the financial year	-1,517	-113	-1,629
30.06.2025	15,041	244	15,285

Acquisition of Esentri AG

Preliminary purchase price allocation

On 22 December 2025 Gofore signed an agreement to acquire the entire share capital of the German digital transformation consulting company Esentri AG with the paid purchase price of EUR 11.7 million according to the Finnish Accounting Standard. The transaction was completed on 2 January 2026. Gofore pays 30 percent of the debt-free purchase price in shares and 70 percent in cash, and 100 percent in cash to the minority sellers. In addition, an earn out has been agreed, under which Gofore will pay up to EUR 5.0 million in 2025–2027, subject to the achievement of profitability, growth, synergy, and customer retention targets

Esentri is both a strategic acquisition that adds new expertise and a complementary acquisition. It fits well for expanding business in a market where the size and expertise of a potential partner is important and often a criterion for access to tenders. The business impact of the acquisition has been described in more depth January-December 2025 Financial Statement Release section relating to Significant events after the reporting period.

The purchase price allocation is preliminary, and the initial accounting for the business combination is still in progress. The incompleteness relates to the identification and measurement of assets and liabilities. The acquisition cost according to the purchase price calculation based on the balance sheet of the transaction execution day was EUR 16.2 million, of which the IFRS-compliant fair value of shares according to the acquisition dates share price was EUR 3.1 million. The contingent consideration has been measured at its discounted fair value at the acquisition date in accordance with IFRS 3. The fair value of the contingent consideration at the acquisition date amounted to EUR 4.0 million.

The acquired identified individual assets and liabilities have been recognized to the fair value of the time of the acquisition. As part of the fair value recognition, customer relationships, trademarks and non-competition agreements were recognised as intangible assets EUR 1.6 million in total. The remaining goodwill, EUR 11.8 million, includes for example workforce, future customer relationships and buyer-specific synergy benefits such as cross-selling to Gofore's current customers.

Gofore Group has expensed in 2026 acquisition-related transaction costs of EUR 501 thousand. Transaction costs are included in other operating expenses in the income statement.

The net sales of the acquired business included in the Group's statement of profit and loss since the acquisition date 2 January 2026 amounted to EUR 5.8 million and EBIT for the period was EUR -0.1 million.

The table presents the fair values of the acquired assets and liabilities.

EUR thousand	Esentri AG
Purchase price	
Consideration paid in cash	8,117
Deferred consideration paid in cash	1,002
Consideration paid in shares	3,087
Contingent Consideration	4,039
Total purchase price	16,246
Fair value of assets and liabilities recognised on acquisitions	
Assets	
Customer relationships	1,298
Trademarks	166
Non-compete agreements	127
Other intangible assets	46
Intangible assets	1,637
Tangible assets	175
Right-of-use assets	714
Other assets	2,904
Cash and cash equivalents	3,128
Total assets	8,558
Liabilities	
Interest and non-interest bearing liabilities	2,985
Lease liabilities	714
Deferred tax liability	406
Total liabilities	4,105
Total identifiable net assets at fair value	4,453
Goodwill arising on acquisition	11,793
Non-controlling interest	0
Purchase consideration transferred	16,246
Cash flow impact of acquisitions	
Consideration paid in cash	-8,117
Cash and cash equivalents	3,128
Expenses related to the acquisition	-501
Net cash flow on acquisition	-5,490

Acquisition of Huld Group (RDV Holding Oy)

Preliminary purchase price allocation

On 1 September 2025 Gofore acquired the entire share capital of the RDV Holding Oy with the paid purchase price of EUR 40.8 million according to the Finnish Accounting Standard. Transaction did not contain earn-out. Of the purchase price 90% was paid in cash and 10% was paid through a directed share issue.

This is both a strategic acquisition that brings new expertise and a complementary acquisition that fits well with Gofore's significant expansion in Intelligent Industry and Security businesses. The business impact of the acquisition has been described in more depth January-June 2025 Half-year Financial Report section relating to Significant events after the reporting period.

The purchase price allocation is preliminary, and the initial accounting for the business combination is still in progress. The outstanding items relate to the determination of the values of contract liabilities. The acquisition cost according to the purchase price calculation based on the balance sheet of the transaction execution day was EUR 40.6 million, of which the IFRS-compliant fair value of shares according to the day's share price was EUR 3.1 million.

Huld is a Finnish technology and design company. The acquired identified individual assets and liabilities have been recognized to the fair value of the time of the acquisition. As part of the fair value recognition, customer relationships, trademarks and non-competition agreements were recognised as intangible assets EUR 14.8 million in total. The remaining goodwill, EUR 39.9 million, includes for example workforce, future customer relationships and buyer-specific synergy benefits such as cross-selling to Gofore's current customers.

Gofore Group has expensed acquisition-related transaction costs of EUR 1,095 thousand. Transaction costs are included in other operating expenses in the 2025 income statement.

The table presents the fair values of the acquired assets and liabilities.

EUR thousand	Huld
Purchase price	
Consideration paid in cash	37,576
Consideration paid in shares	3,072
Total purchase price	40,648
Fair value of assets and liabilities recognised on acquisitions	
Assets	
Customer relationships	13,784
Trademarks	253
Non-compete agreements	811
Intangible assets	14,849
Tangible assets	421
Right-of-use assets	2,080
Other assets	9,567
Cash and cash equivalents	2,514
Total assets	29,432
Liabilities	
Interest and non-interest bearing liabilities	23,672
Lease liabilities	2,080
Deferred tax liability	2,970
Total liabilities	28,722
Total identifiable net assets at fair value	709
Goodwill arising on acquisition	39,939
Purchase consideration transferred	40,648
Cash flow impact of acquisitions	
Consideration paid in cash	-37,576
Cash and cash equivalents	2,511
Expenses related to the acquisition	-1,095
Net cash flow on acquisition	-36,160

Assets held for sale

Design business acquired with Huld transaction

Gofore has agreed to sell the Product Design & Technical Documentation business, acquired last autumn in connection with Huld transaction, to the Finnish energy and industry design and consulting company CoE Group. The business being sold is part of Huld Oy before the transaction is completed. Huld Oy is undergoing a partial demerger, after which this business will be incorporated as its own company. It covers the design and technical documentation of physical products and device assemblies for industry and the defense sector, employing about 110 experts. The net sales of the business for the past 12 months are 8.1 million euros.

The business acquisition agreement was signed 22 June 2026, and the transaction is expected to be completed around 1 September 2026, once the ongoing partial demerger of Huld Oy is finalised and the business being sold is incorporated. The entire share capital of the new company will be sold to CoE once the incorporation is complete. The business arrangement does not require approval from the competition authority.

Non-current assets or disposal groups are classified as held for sale if the amount corresponding to their book value will be generated primarily from their sale and the sale is considered to be highly probable. They are measured at the lower of book value or fair value less disposal expenses. Assets included in a disposal group held for sale are presented on the balance sheet separately from other assets. Liabilities included in a disposal group held for sale are presented on the balance sheet separately from other liabilities. Assets are not depreciated after the classification. Interest and other expenses arising from liabilities included in a disposal group will continue to be recognized. Gain or loss will be recognized when sale is completed.

The purchase price of the business being sold is estimated to exceeds the net carrying amount of its assets and liabilities, and therefore the assets and liabilities classified as held for sale have been measured at their carrying amounts. The purchase price of the business being sold is estimated at EUR 6.4 million and Gofore expects to record an estimated capital gain of EUR 0,5 million from the transaction.

The following table presents the assets and liabilities of the design business disposal group classified as held for sale at 30.6.2026.

EUR thousand	30.06.2026
Goodwill	3,893
Other intangible assets	1,285
Tangible assets	41
Trade receivables	1,953
Inventories	37
Other current assets	271
Cash and cash equivalents	500
Assets held for sale	7,981
Deferred tax liabilities	257
Contract liabilities	95
Trade and other payables	1,877
Liabilities associated with the assets held for sale	2,229
Net assets directly associated with disposal group	5,753

Financing

Gofore Plc had unsecured loans of EUR 34.9 (6.7) million at the end of the review period. During Q1 Gofore raised new loans for EUR 5.0 million to finance the business acquisition. During Q2 Gofore did not raise any new loans. The loans are associated with the conventional covenants tied to the equity ratio and interest-bearing net debt to EBITDA ratio. The covenant conditions were met on 30 June 2026.

The company has made interest rate cap and swap agreements of EUR 34.9 million nominal value to hedge its floating rate loans. Cash flow hedge accounting is applied to those agreements. At the end of the reporting period the floating rate loans amounted to EUR 34.9 million of which 67% were hedged. The effective portion of fair value changes is recognized into OCI and presented in fair value reserves in equity. The fair value of the agreements are presented in the table below.

Instrument 30.06.2026	Notional	Hedging Type	Maturity	Fair Value pos	Fair Value neg	Fair Value net
Swap	1,050	Cash flow	1.11.2027	0	2	-2
Swap	4,792	Cash flow	2.1.2029	23	0	23
Swap	26,250	Cash flow	1.9.2029	176	0	176
Cap	8,000	Cash flow	29.12.2028	104	53	51
Total				304	55	249

Instrument 30.06.2025	Notional	Hedging Type	Maturity	Fair Value pos	Fair Value neg	Fair Value net
Swap	3,500	Cash flow	1.11.2027	0	20	-20
Cap	3,000	Cash flow	2.3.2026	5	2	3
Cap	8,000	Cash flow	29.12.2028	154	74	80
Total				158	96	62

Related party transactions, commitments and litigations

Related party transactions

Gofore has related party transactions with its subsidiaries. There were no material sales, purchases or payables with other related parties during the review period. In 2024 Gofore has granted to its Group executive team members, as part of the implementation of the Matching Share Plan, market condition interest-bearing loans to finance the subscription of the company's shares. The open loan receivables at 30 June 2026 amounts to EUR 585 thousand. The accrued interest income amounts to EUR 9 thousand at the end of the reporting period. The remuneration of the Board of Directors, Group CEO and members of the Group executive team is published in the annual financial statements.

Commitments

Gofore Plc holds an unsecured operative guarantee limit of EUR 1.5 million of which EUR 903 thousand is in use at 30 June 2026. Additionally, Gofore has undrawn revolving credit facility of EUR 8.0 million. Gofore has given a negative pledge on its financial loans.

Litigations and proceedings

Gofore is not a defendant in any on-going material litigations nor proceedings relating to its business operations.

Alternative performance measures (APM)

Gofore uses and presents among others the following alternative performance measures to better illustrate the operative development of its business: EBITA, EBITDA, ROI, ROE, equity ratio and net gearing. EBITA is the operating profit before amortisation of PPA. PPA amortisations arise from assets recognised in fair value in acquired business combinations.

The items included in the EBITA and adjusted EBITA consist of the following:

EUR thousand, unless otherwise specified	Q2/2026	Q2/2025	H1/2026	H1/2025	2025
EBITA, Adjusted EBITA and EBITDA					
EBIT	1,861	-1,140	4,404	1,703	11,659
Amortisation of intangible assets identified in PPA	1,337	835	2,771	1,697	4,010
EBITA	3,199	-305	7,175	3,400	15,668
Transaction costs from business combinations	239	236	384	236	1,532
Restructuring costs	795	1,227	1,073	1,234	1,446
Gains or losses from sales of fixed assets	-20	-0	-28	-5	-3
Other adjustments	13	0	0	0	-1,837
Adjusted EBITA	4,226	1,158	8,604	4,864	16,806
EBIT	1,861	-1,140	4,404	1,703	11,659
Depreciations	1,385	1,066	2,770	2,161	4,667
Amortisation of intangible assets identified in PPA	1,337	835	2,771	1,697	4,010
EBITDA	4,583	762	9,945	5,561	20,335

Calculation Formulas for Key Figures

Figure	Definition
EBITDA	Operating profit + depreciations and amortization.
EBITDA margin, %	Operating profit + depreciations and amortization divided by net sales and multiplied by a hundred.
Operating profit before amortization of intangible assets identified in PPA and impairment of goodwill (EBITA)	Operating profit + amortization of intangible assets identified in purchase price allocation (PPA) + impairment of goodwill.
Operating profit before amortization of intangible assets identified in PPA and impairment of goodwill (EBITA) margin, %	Operating profit + amortization of intangible assets identified in purchase price allocation (PPA) + impairment of goodwill divided by net sales and multiplied by a hundred.
Operating profit (EBIT) margin, %	Operating profit divided by net sales and multiplied by a hundred.
Earnings per share (EPS), euros	Profit for the period attributable for shareholders of the company divided by the weighted average number of shares outstanding during the financial period adjusted for share issues.
Earnings per share (EPS), euros, diluted	Profit for the period attributable for shareholders of the company divided by the weighted average number of shares outstanding during the financial period adjusted for share issues added with new potential shares.

Calculation Formulas for Key Figures

Figure	Definition
Cash flow per share	Operative cash flow divided by weighted average number of shares outstanding during the period
Equity per share	Equity attributable for shareholders of the company divided by number of shares outstanding at the end of the period
DPS/EPS, %	Dividend per share divided by earnings per share, undiluted, multiplied by a hundred
Dividend per share (DPS)	Dividends during the period divided by weighted average number of shares outstanding during the period
Effective dividend yield, %	Dividend per share divided by share price at the end of the financial period.
P/E -ratio	Share price at the end of financial period divided by Earning per share, undiluted
Return on equity (ROE), %	Profit for the period (annualised) divided by average total equity, multiplied by a hundred.
Return on investment (ROI), %	Profit before taxes (annualised) + financial expenses (annualised) divided by average total equity + average interest-bearing loans and borrowings, multiplied by a hundred.
Equity ratio, %	Total equity divided by balance sheet total – advances received, multiplied by a hundred.
Net interest-bearing debt (NIBD)	Non-current interest-bearing liabilities + Non-current lease liabilities + Current interest-bearing liabilities + Current lease liabilities – Non-current interest-bearing receivables – Current interest-bearing receivables – Securities – Cash and cash equivalents
Net gearing, %	Net interest-bearing debt, divided by total equity and multiplied by a hundred.

Calculation Formulas for Key Figures

Figure	Definition
Own capacity, FTE	Own capacity of the Group's personnel, converted into a value corresponding to the number of full-time employees. The figure includes the entire personnel, regardless of their role. The figure is not affected by annual leave, time-off in lieu of overtime, sick leave or other short-term absences. Part-time agreements and other long-term deviations from normal working hours reduce the amount of overall capacity in comparison with the total number of employees. The capacity of acquired companies' personnel has been considered as of the acquisition date.
Subcontracting, FTE	Subcontracting, FTE (Full Time Equivalent) figure shows the overall amount of subcontracting used in invoiced work, converted into a value corresponding to the number of full-time employees. Subcontracting used by acquired companies has been included as of the acquisition date.
Overall capacity, FTE	Own capacity (FTE) + subcontracting (FTE)
Number of employees, at the end of the period	The number of employees at the end of the review period.
Attrition rate	The number of terminated employment divided by the number of staff at the end of the reporting period. Therefore, attrition rate numbers from time periods of different lengths are not comparable.
Adjusted EBITA	Reported EBITA + (+ goodwill impairment +/- costs/gains directly related to acquiring business combinations +/- costs/gains from contingent considerations+ restructuring costs of business structure – gains of sales of fixed assets + losses of sales of fixed assets +/- non-operative costs/gains relating to previous financial years)
Adjusted EBITA, %	Adjusted EBITA divided by net sales and multiplied by a hundred.
Organic growth	Organic growth is defined by comparing the quarterly net sales in the Group income statement with the net sales of the previous reporting period's corresponding quarter. The growth is calculated with a comparable Group structure using the Group structure of the time of reporting to calculate pro forma net sales for the corresponding period. The pro forma net sales include the impact of acquisitions and divestments retroactively and is unaudited.
Last twelve months' net sales, LTM	The last twelve months (LTM) pro forma net sales figure that the company uses tells the net sales for the Group structure of the time of reporting. The pro forma net sales include the impact of acquisitions and divestments retroactively and is unaudited.

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Upcoming financial reporting

- Monthly Business Reviews in the beginning of the next month.
- Q3 Interim Report 2026 is published on 27 October 2026.
- Financial calendar for 2026 is live at gofore.com/en/invest/investor-calendar/

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