



## **Panostaja Group Annual Report, Remuneration Policy, Remuneration Report and Corporate Governance Statement 2025 published**

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Panostaja Oyj                      Annual Financial Report                      24th March 2026, 14.00 p.m.

### **Panostaja Group Annual Report, Remuneration Policy, Remuneration Report and Corporate Governance Statement 2025 published**

Panostaja Group has published its 2025 Annual Report, Remuneration Policy, Remuneration Report, and Corporate Governance Statement in Finnish and English on the company's website. The Annual Report includes the Financial Statements for the financial year November 1, 2024-December 31, 2025.

Link to the Annual Report: [Panostaja Oyj Annual Report 2025](#)

The Financial Statements and Annual Report for 2025 have been published as an xHTML file in accordance with the European Single Electronic Format (ESEF) reporting requirements. The main statements of the consolidated financial statements have been tagged with XBRL. Authorized Public Accountants Deloitte Oy has provided an independent auditor's reasonable assurance report in accordance with ISAE 3000 on the Panostaja Group's ESEF Financial Statement.

As part of the annual report of the Board of Directors of Panostaja Plc, the Sustainability Report has been prepared in accordance with the EU's Corporate Sustainability Reporting Directive (CSRD). The Sustainability Report has been published only in Finnish. Deloitte Oy has performed a limited assurance engagement on the Sustainability Statement of Panostaja plc.

The financial statement is attached to this release as both an xHTML file and a PDF file. The Remuneration Policy, Remuneration Report and Corporate Governance Statement are attached as separate PDF attachments. All reports are also available on the company's website <https://panostaja.fi/en>.

Panostaja Oyj

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CEO

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*Panostaja is an investment company developing Finnish companies in the growing service and software sectors as an active shareholder. The company aims to be the most sought-after partner for business owners selling their companies as well as for the best managers and investors. Together with its partners, Panostaja increases the Group's shareholder value and creates Finnish success stories. Panostaja has a majority holding in four investment targets. Panostaja's shares (PNA1V) are quoted on the Nasdaq Helsinki Stock Exchange. In the 2025 financial year, the Group's net sales totaled MEUR 146,4.*

<https://panostaja.fi/en>

### **Attachments**

- [Download announcement as PDF.pdf](#)
- [Panostaja Oyj Financial Statements 2025.pdf](#)
- [Panostaja Oyj, Corporate Governance Statement 2025.pdf](#)
- [Panostaja Oyj Remuneration Policy 2025.pdf](#)
- [Panostaja Oyj Remuneration Report 2025.pdf](#)

- [743700ZGH7GD27UQQO12-2025-12-31-1-fi.zip](#)